



GOVERNMENT OF HARYANA / हरियाणा सरकार
Directorate School Education
विद्यालय शिक्षा निदेशालय

शिक्षा, संस्कृति एवं विकास
 Education, Culture and Development

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To

District Education Officer Panipat
 Block Education Officer Israna

Memo No: 16/11-2017-PGT-I(6) & 16/12-2017-PGT-I(6)
 Dated: 01.03.2017

Reference

1. G-3/17/281 dated 07.02.2017 and G-3/17/276 dated 07.02.2017 of DEO Panipat
2. 368/2017/ISR dated 07.02.2017 and 363/2017/ISR dated 06.02.2017 of BEO Israna (Panipat).

These references relate to issuance of experience certificate of PGT English in respect of Sh. Balraj Singh and Sh. Dharamvir who are statedly teaching in MD Public Sr. Sec. School Israna (Panipat) and Aryan Public Sr. Sec. School Kurana (Panipat) respectively. The BEO Israna has refused to countersign the experience certificate issued by school concerned for these teachers for the following reasons:

1. Teacher diaries not maintained.
2. The teachers have not been paid salary through cheque, though they have been paid through cash as evident from the acquittance roll of the school.
3. Attendance register has not been paged.

Upon perusal of the entire record sent to the head quarter, it has revealed that:

1. The teacher had been paid salary certainly. Mode of payment is not that important that it can in itself invalidate the employment of a teacher.



2. The writing of a teacher diary is an internal administration of the school. The requirement of teacher diary for experience certificate is for corroboration purpose only. Non writing of teacher diary in itself cannot be a short and curt ground to invalidate employment of a teacher.
3. The attendance register, the acquittance roll, other letters containing the name of these teachers written to various external authorities like BEO, DEO two-three years earlier etc. have been prepared in ordinary course of official business. Therefore these documents carry good evidentiary value as per evidence act 1872.

The examination of record at the head quarter suggests that:

1. The BEO Israna either does not have capacity to examine the records of schools and to establish veracity of records or she has deliberately chosen to harass the applicant even when the department has from time to time advised the field functionaries to desist from doing so.
2. The DEO Panipat has also not applied his mind to analyses the comments of the BEO Israna which are prima-facie frivolous.

In view of above, both of these officers are directed to revisit the matter of issuance of experience certificates and make further enquiry for timely disposal of these cases. It is not out of place to mention here that the head quarter is in receipt of more complaints against BEO Israna which cast aspersion on administrative ethics.

Virender Singh, HCS
Additional Director Administration

[Signature]
01/03/2017

