

**Directorate of School Education**  
**विद्यालय शिक्षा निदेशालय**

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From

Director Secondary Education,  
Haryana, Panchkula

To

All District Education Officers in the State of Haryana  
All Block Education Officers in the State of Haryana  
Concerned Principals/School Heads

Memo No. KW-13/ 2-2013 CEC (3)

Dated Panchkula, the 07/08/14

**Sub:- Regarding salary of computer faculty and complaints against Service Providers.**

The Computer faculty working in various schools were engaged by Service Providers namely M/s Shriram New Horizons Ltd., M/s Transline Technologies Ltd. and M/s Bhupindra Society as per the agreement signed with them on 19.8.2013.

Right from the beginning of the contract, the Computer Faculty has been complaining against the Service Providers regarding their undue exploitation. Based on the complaints filed by the Computer Faculty and the enquiry conducted by the Department, default notice dated 25.3.2014 was served upon the firms, which included among other issues, the issue of refund of security deposit of Rs. 24000/- from each candidate and for taking action in respect of ESI & PF statutory obligations on the part of the employer for the employer's share. The firms did not comply with the directions of the department and continued exploitation of the computer faculty.

The department issued another default notice on 03.07.2014 to the service providers intimating therein that if action is not taken on the above issues, action for termination shall be initiated. A final notice in this respect has been issued by the department on 04.08.2014 after a meeting with the service providers on their request.

Computer faculty represented that they were not even getting their salary as per the contract though bills up-to March 2014 have been liquidated by the department. To resolve the issue of non-payment of salary by the Service Providers, the department has decided that salary being the basic right of the employee, to release the salary for the months of April and May on ad-hoc basis without any deduction of ESI/ PF etc, directly through Principals of the Schools as

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per the attendance of the Computer Faculty out of the pending payment of bills of the Service Providers. This amount is being released to the RMSA accounts of the Principals/ School Heads of the respective Schools accordingly for further releasing the same to the concerned teacher.

Further instructions in this respect shall follow. Contact Numbers for further clarifications in this respect are as under:-

1. Yash Chauhan, SIM/HQ Mb: 7696452455 iolm.hq15@gmail.com
2. Rohit, SIM/HQ Mb: 9888087940 iolm.hq13@gmail.com
3. Vikas, SIM/HQ Mb: 9888805747 iolm.hq01@gmail.com

*Munshi  
(N. R. Satija)*

**Project Coordinator ICT (Utkarsh),  
For Director Secondary Education,  
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