



GOVERNMENT OF HARYANA/हरियाणा सरकार

Directorate of School Education

विद्यालय शिक्षा निदेशालय

शिक्षा, संस्कृति एवं विकास
Education, Culture and DevelopmentSchool Education, Haryana
विद्यालय शिक्षा, हरियाणातमसो मा ज्योतिर्गमय
Lead me from Darkness to Light

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From

Director Secondary Education
Haryana

To

All District education Officers in the state
All Block Education Officers in the state
Concerned Principals/ School Heads of Govt. Sr. Sec. and Govt. High Schools

Memo No. KW-13/2-2013 CEC (3)
Dated Panchkula, the 15.09.2014

Sub: Engagement of Computer Faculties through Service Providers.

The Computer faculties working in various Govt. schools were engaged by Service Providers namely M/s Shriram New Horizons Ltd. (Zone Ambala and Gurgaon), M/s Transline Technologies Ltd. (Zone Hisar) and M/s Bhupindra Society (Zone Rohtak) as per the agreement signed with them on 19.8.2013.

As you are aware that right from the beginning of the contract with the aforesaid Service Providers, the Computer Faculty has been complaining against the Service Providers in respect of the issues relating to undue security charged from them at the time of appointment, non contribution of employer share towards ESI/EPF and a number of other issues.

In this respect, based on the complaints filed by the Computer Faculty an enquiry was conducted by the department and default notices dated 25.3.2014, 03.07.2014 and 04.08.2014 were served upon the Service Providers by the department, which included among other issues, the issue of refund of security deposit of Rs.24000/- from each candidate and for taking action in respect of ESI/EPF as statutory obligations on the part of the employer for the employer's share. It was also conveyed in the notice dated 03.07.2014 that the non-compliance of directions would lead to initiation of termination proceedings of the contract agreement and in the notice dated 4.8.2014 it was conveyed to the service providers that failing compliance, department is left with no other alternative except to terminate the contract. In response to these notices, the Service Providers moved to the court of District and Sessions Judge, Panchkula for

invoking arbitration clause of the agreement prior to initiation of termination proceedings. The matter is still pending with the court for final judgment. The case being subjudice, therefore, the Contract Agreement with the service providers is still in force. In this respect further instructions are as follows:

- i. The new Induction of Freshly appointed Computer Faculties through Service Providers is to be continued and the Computer Faculty may be allowed to join in the schools which they are being allotted by their concerned Service Provider.
- ii. Till the matter is subjudice or under arbitration as per the provision of the contract agreement, the District Coordinators of Computer Faculties will not collect the Monthly Performance Report (MPR)/ Satisfactory Report and the obligation of Service Providers in this respect is waived off for the time being.

Attendance of the Computer Faculties shall be submitted to DEO office on first working day of proceeding month by the concerned Principal/ School Head and the concerned DEO shall submit attendance of the Computer Faculties deployed in the District in the enclosed proforma (in MS-Excel format), Annexure 'A' by 5th of the same month to this office through **e-mail (faccomp2014@gmail.com)**. Funds for salary of Computer Faculty shall be transferred to the schools and payments shall be made to concerned Computer Faculty based on the attendance record.

- iii. The Service Providers have been directed for considering the cases of Maternity Leave and allow Maternity leave without pay to the Computer Faculty subject to submission of required documents as the case may be and after completion of maternity leave period not exceeding six months, and adjust the same Computer Faculty in the same school where she was earlier posted.

Encl: As above


Project Coordinator (ICT)
For Director Secondary Education
Haryana

Attendance for the month of _____, District _____

| Sr.No | Faculty Name | District | Block | School Name | School Code | Total No. of Days in Month | Casual Leave Availed | Total Attendance (Including no.of Present days + Holidays) |
|-------|--------------|----------|-------|-------------|-------------|----------------------------|----------------------|--|
| 1 | | | | | | | | |
| 2 | | | | | | | | |
| 3 | | | | | | | | |

Month
(H.R. Subject)

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