

## Performance Evaluation Report

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value					Achiev- ement	Performance		
						Excellent	Very Good	Good	Fair	Poor		Raw Score	Weigh- ted Score	
						100%	90%	80%	70%	60%				
1 Access to School as well as Adult Education.	12.00	Mapping of schools	Identification of un-served areas and deficiencies in existing infrastructure and planning of remedial steps	Date	0.50	16/02/2015	27/02/2015	13/03/2015	21/03/2015	31/03/2015	16/02/2015	100.0	0.5	
		Improvement in infrastructure in existing schools	Completion of construction of additional class rooms, HM rooms, toilets, kitchens, ramps, boundary wall etc. in primary, middle, high and Sr. Secondary Schools	No. of Units	1.00	1988	1850	1800	1750	1700	750	0.0	0.0	
			Operationlization of additional class rooms, HM rooms, toilets, kitchens, ramps, boundary wall etc. in primary, middle, high and Sr. Secondary Schools	Nos.	1.50	407	365	350	325	300	750	100.0	1.5	
			Providing Sports Material.	No. of Items	2.50	5000	4000	3000	2500	2000	5000	100.0	2.5	
			Construction of new School buildings.	Completion of Construction of Primary as well as upper primary schools.	Nos.	0.50	276	250	230	200	180	27	0.0	0.0
			Up gradation of existing schools	Upgradation of Primary schools to UPS, UPS to Secondary and Secondary to Sr. Secondary Schools	Nos.	3.00	100	85	75	65	60	90	93.33	2.8
			Participation of community in SLMA.	Prerak under SLMA appointed with the consultation of community	No. of Preraks	0.75	5908	5317	4726	4136	3545	5169	87.5	0.66

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			No. of learning centers opened	Nos.	0.75	10000	9000	8000	7000	6000	9711	97.11	0.73
			No. of learners	Nos.	0.75	100000	90000	80000	70000	60000	107042	100.0	0.75
			Provision of Teaching Learning Material	No.	0.75	100000	90000	80000	70000	60000	80000	80.0	0.6
2 Quality Teachers.	2.00	In-service Training to Teachers	Providing in service training to teachers	No. of Teachers	2.00	2000	1800	1600	1400	1200	2000	100.0	2.0
3 Vocationalization of Secondary Education	5.00	Introduction of Vocational Education in Sr. Secondary Schools	No. of schools covered under NVEQF scheme	No. of Schools covered	5.00	100	95	90	85	80	100	100.0	5.0
4 Enhancing learning outcomes & critical faculties of children.	18.00	To maintain PTR at School level	Placement of Subject wise teachers as per requirement to maintain PTR	Date	1.00	02/03/2015	09/03/2015	16/03/2015	23/03/2015	30/03/2015		N/A	N/A
		Evaluation of Learning outcomes.	Implementation of CCE	%age	1.00	100	95	90	85	80	100	100.0	1.0
			Special training to AAA (Age app. Admission)	Nos.	1.00	92644	60000	50000	40000	20000	20217	60.11	0.6
			Start Date of External assessment for current academic session - Secondary	Date	1.50	10/03/2015	13/03/2015	16/03/2015	19/03/2015	22/03/2015	05/03/2015	100.0	1.5
			Start Date of External assessment for current academic session - Sr. Secondary	Date	1.50	10/03/2015	13/03/2015	16/03/2015	19/03/2015	22/03/2015	04/03/2015	100.0	1.5
			Board Exam results declaration for previous academic session - Secondary	Date	1.50	05/06/2014	06/06/2014	09/06/2014	10/06/2014	11/06/2014	05/06/2014	100.0	1.5
			Board Exam results declaration for previous academic session - Sr.	Date	1.50	05/06/2014	06/06/2014	09/06/2014	10/06/2014	11/06/2014	05/06/2014	100.0	1.5

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			Secondary										
		Enrichment of curriculum	Organization of workshops & seminars.	Nos.	1.00	4	3	2	1	0	4	100.0	1.0
			Timely distribution of text book of next session	Date	0.50	03/03/2015	09/03/2015	16/03/2015	23/03/2015	30/03/2015	03/03/2015	100.0	0.5
			Reforms in Pedagogy	No. of workshop	0.50	4	3	2	1	0	4	100.0	0.5
		Providing Teaching aids (Including ICT Infrastructure)	Improvement in functionality of Computer Labs	Nos.	1.00	3117	3050	3000	2950	2900	2856	0.0	0.0
			Improvement in functionality of Science Labs	Nos.	1.00	82	70	60	55	50	0	0.0	0.0
		Delivery of content through EDUSAT	Delivery of content for soft skills (Secondary/Sr. Sec. Classes)	Nos. of Lectures	0.50	400	360	320	280	240	494	100.0	0.5
			Delivery of content for soft skills (D.Ed. classes)	Nos. of Lectures	0.50	530	477	424	371	318	554	100.0	0.5
			Delivery of content for AIEEE	Nos. of Lectures	0.50	530	477	424	371	318	720	100.0	0.5
			Delivery of content for Sr. Sec. Classes	Nos. of Lectures	0.50	1350	1215	1080	945	810	1368	100.0	0.5
			Delivery of content for Primary	Nos. of Lectures	0.50	790	711	632	553	474	859	100.0	0.5
		Sports & Co- curricular activities	Organizing state level tournaments and co-curricular activities.	No. of Tournaments	1.00	210	190	180	175	165	210	100.0	1.0

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		Achievement of children	Awards	No. of children	1.50	800	700	650	600	550	1040	100.0	1.5
5 Promotion of girls education.	4.00	Establishment of KGBVs	Operationalisation of KGBVs hostel in Educationally Backward blocks	No. of Hostels	0.50	27	20	16	12	9	17	82.5	0.41
			Opening of new KGBVs	No. of Schools	2.50	4	3	2	1	0	8	100.0	2.5
		Special incentives for girls.	Scholarship to girls belonging to SC, BCA & BPL families.	percentage of students	0.50	100	95	85	75	70	100	100.0	0.5
			Awards for female achievers	percentage of students	0.50	100	95	85	75	70	100	100.0	0.5
6 Equitable & inclusive education for disadvantaged groups including minority.	24.00	Providing need based support services for CWSN	Conducting medical assessment camps for CWSN	No. of camps	1.00	119	107	95	83	71	119	100.0	1.0
			Provision of Aids & Appliances	No. of Children	1.00	6000	5400	4800	4200	3600	3600	60.0	0.6
			Provision of transport/Escort allowance	No. of Student	1.00	6000	5400	4800	4200	3600	6000	100.0	1.0
			Appointment of special teachers	Nos.	1.00	95	85	76	66	57	0	0.0	0.0
			Provision of Braille Books	No. of Student	1.00	474	426	379	331	284	474	100.0	1.0
			Provision of Large Print Books	No. of Student	1.00	1726	1553	1380	1208	1035	1726	100.0	1.0
		Following inclusive approach in school based on equality	Buddy Assistance Programme	No. of students	1.50	4760	4284	3808	3332	2856	0	0.0	0.0

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				covered									
			Organising World Disability Day	No. of Student	1.00	15000	13500	12000	10500	9000	15000	100.0	1.0
		Providing barrier free access to the CWSN	Camps for awareness & sensitization of special needs children for parents, teachers and members of SMCs & SMDCs	No. of Camps	2.50	119	107	95	83	71	119	100.0	2.5
		Capacity building of special teachers and general teachers for providing quality education to CWSN	Multi-category training of special teachers	No. of Teachers	1.00	41	36	32	28	24	0	0.0	0.0
			In Service training of General Teachers	Nos	1.00	2380	2142	1904	1666	1428	0	0.0	0.0
			Training of principals-cum-block resource co-ordinators	No.	1.00	119	107	95	83	71	0	0.0	0.0
			Environment Building Programme	Date	0.50	05/01/2015	28/01/2015	04/02/2015	25/02/2015	03/03/2015	05/01/2015	100.0	0.5
			Training on Punarjani Software for Resource Teachers (MR) and DRG members	No. of Teachers Covered	1.00	118	106	94	82	70	118	100.0	1.0
		Entitlement of children	School uniform, Stationary, work book, test book, School Bag	No. of students covered	3.50	2036864	2030000	2025000	2020000	2015000	2036864	100.0	3.5
			Scholarship	No. of students covered	2.50	370000	360000	355000	350000	345000	505574	100.0	2.5

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			Assessment of Mid-day-meal by an external agency of repute	No. of inspections carried out	1.00	4200	4000	3800	3600	3400	4200	100.0	1.0	
		Special Focus on Minorities	Identification of minorities	Date	1.50	03/11/2014	17/11/2014	01/12/2014	15/12/2014	31/12/2014	01/12/2014	80.0	1.2	
7 To carry out institutional, systemic and regulatory reforms.	6.00	To conduct periodic inspection by Officers.	No. of inspections carried out.	Nos.	2.50	2200	2000	1800	1600	1400	13103	100.0	2.5	
		Examination reforms	Policy change, new initiative	No. of workshops	2.50	5	4	3	2	1	4	90.0	2.25	
		Teacher Performance measurement & management system	Writing of Annual performance/appraisal reports PAR/ACR	Date	1.00	15/10/2014	31/10/2014	14/11/2014	28/11/2014	15/12/2014	15/10/2014	100.0	1.0	
8 Ensure meaningful community participation.	19.00	Community participation through SMCs & SMDCs for proper management & monitoring of schools.	Reformation of SMC.	Nos.	3.00	14524	14000	13500	13000	12500	14524	100.0	3.0	
			Annual social audit.	Nos.	3.50	14524	14000	13500	13000	12500	0	0.0	0.0	
			Training of SMC & SMDC Members.	Nos.	3.50	14524	14000	13500	13000	12500	14524	100.0	3.5	
			Direct Fund transfer to SMCs & SMDCs from state HQ.	Nos.	3.50	14524	14000	13500	13000	12500	14524	100.0	3.5	
			Community participation through SMDC in secondary education	Community participation through SMCs & SMDCs for proper management & monitoring of secondary schools	Nos.	3.50	14524	14000	13500	13000	12500	14524	100.0	3.5
			Operation of MDM through SHG	MDM Activity handed over to self help groups for smooth and	%age of schools handed	2.00	95	90	80	75	70	95	100.0	2.0

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			transparent functioning.	over									
* Efficient functioning of RFD.	4.00	Finalize a strategic plan.	Finalize the strategic plan for the next year.	Date	2.0	24/02/2015	25/02/2015	26/02/2015	27/02/2015	28/02/2015		N/A	N/A
		Timely submission of draft for approval.	On-time submission.	Date	2.0	25/04/2014	30/04/2014	07/05/2014	15/05/2014	20/05/2014	16/07/2015	0.0	0.0
* Improving internal efficiency/responsiveness/services delivery of department	6.00	Develop RFDs for all responsibility centres.	percentage of RCc covered	%	2.0	100	90	80	70	60	100	100.0	2.0
		Implementation of Harsamadhan	Percentage of complaints resolved within prescribed timeline.	%	2.0	100	90	80	70	60	71	71.0	1.42
		Delivery of services as per Citizen Charter.	Percentage of targeted services	%	2.0	100	90	80	70	60	100	100.0	2.0

\* Mandatory Objective(s)

Total Composite Score : 80.02