

Performance Evaluation Report

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value					Achievement	Performance		
						Excellent	Very Good	Good	Fair	Poor		Raw Score	Weighted Score	As Approved by HPC
						100%	90%	80%	70%	60%				
1 Access to School as well as Adult Education.	12.00	Mapping of schools	Identification of un-served areas and deficiencies in existing infrastructure and planning of remedial steps	Date	0.50	12/02/2014	17/02/2014	21/02/2014	25/02/2014	28/02/2014	12/02/2014	100.0	0.5	12/02/2014
		Improvement in infrastructure in existing schools	Completion of construction of additional class rooms, HM rooms, toilets, kitchens, ramps, boundary wall etc. in primary, middle, high and Sr. Secondary Schools	No. of Units	1.00	3728	3700	3650	3600	3550	3728	100.0	1.0	3728
			Operationlization of additional class rooms, HM rooms, toilets, kitchens, ramps, boundary wall etc. in primary, middle, high and Sr. Secondary Schools	Nos.	1.50	3000	2950	2900	2850	2800	3000	100.0	1.5	3000
			Providing Sports Material.	No. of Items	2.50	7000	6300	5600	4900	4200	6500	92.86	2.32	11
		Construction of new School buildings.	Completion of Construction of Primary as well as upper primary schools.	Nos.	0.50	11	10	9	8	7	11	100.0	0.5	11
		Up gradation of existing schools	Upgradation of Primary schools to UPS, UPS to Secondary and Secondary to Sr. Secondary Schools	Nos.	3.00	119	115	112	108	100	140	100.0	3.0	140
		Participation of community in SLMA.	Prerak under SLMA appointed with the consultation of community	No. of Preraks	0.75	5908	5317	4726	4136	3545	5223	88.41	0.66	5223

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			No. of learning centers opened	Nos.	0.75	17000	16000	15000	14000	12000	12468	62.34	0.47	12468
			No. of learners	Nos.	0.75	170000	165000	150000	140000	120000	142229	72.23	0.54	142229
			No. of hours the Prerak/volunteer taught	No. of hours	0.75	300	270	240	210	180	240	80.0	0.6	240
2 Quality Teachers.	2.00	In-service Training to Teachers	Providing in service training to teachers	No. of Teachers	2.00	2000	1950	1900	1850	1800	7632	100.0	2.0	7632
3 Vocationalization of Secondary Education	5.00	Introduction of Vocational Education in Sr. Secondary Schools	No. of schools covered under NVEQF scheme	No. of Schools covered	5.00	100	84	63	40	35	100	100.0	5.0	100
4 Enhancing learning outcomes & critical faculties of children.	18.00	To maintain PTR at School level	Placement of Subject wise teachers as per requirement to maintain PTR	Date	0.50	24/03/2014	25/03/2014	26/03/2014	28/03/2014	31/03/2014	24/03/2014	100.0	0.5	24/03/2014
		Monitoring and regulating of private teacher training institute	Operationalization of Hostels	Nos.	0.50	8	7	6	6	5	0	0.0	0.0	0
			Operationalization of libraries	Nos.	1.00	8	7	6	6	5	0	0.0	0.0	0
		Evaluation of Learning outcomes.	Implementation of CCE	%age	1.00	100	95	90	85	80	100	100.0	1.0	100
			Special training to AAA (Age app. Admission)	Nos.	1.00	125084	85000	78290	70000	60000	54454	0.0	0.0	54454
			External assessment - Secondary	Date	1.00	25/03/2014	26/03/2014	27/03/2014	28/03/2014	31/03/2014	21/03/2014	100.0	1.0	21/03/2014
			External assessment - Sr. Secondary	Date	1.00	01/04/2013	03/04/2013	06/04/2013	04/04/2013	06/04/2013	03/04/2013	90.0	0.9	03/04/2013
			External assessment - Open School	Date	0.50	31/08/2013	03/09/2013	06/09/2013	09/09/2013	12/09/2013	30/08/2013	100.0	0.5	18/04/2013
		External assessment - D.Ed.	Date	0.50	20/04/2013	23/04/2013	26/04/2013	29/04/2013	02/05/2013	20/04/2013	100.0	0.5	08/08/2013	

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			Board Exam & result declaration - Secondary	Date	1.00	05/06/2013	06/06/2013	07/06/2013	08/06/2013	09/06/2013	05/06/2013	100.0	1.0	05/06/2013
			Board Exam & result declaration - Sr. Secondary	Date	1.00	05/06/2013	06/06/2013	07/06/2013	08/06/2013	09/06/2013	05/06/2013	100.0	1.0	05/06/2013
			Board Exam & result declaration - D.Ed.	Date	0.50	05/12/2013	10/12/2013	15/12/2013	20/12/2013	25/12/2013	04/12/2013	100.0	0.5	04/12/2013
			Board Exam & result declaration - H.TET	Date	0.50	20/06/2013	22/06/2013	24/06/2013	26/06/2013	28/06/2013	20/06/2013	100.0	0.5	30/04/2014
			Board Exam & result declaration - Open School	Date	0.50	30/04/2013	31/05/2013	30/06/2013	31/07/2013	31/08/2013	30/04/2013	100.0	0.5	20/06/2013
		Enrichment of curriculum	Organization of workshops & seminars.	Nos.	0.50	5	4	3	2	1	3	80.0	0.4	3
			Timely distribution of text book	Date	0.50	17/09/2013	19/11/2013	21/11/2013	25/11/2013	29/11/2013	17/09/2013	100.0	0.5	17/09/2013
			Reforms in Pedagogy	No. of workshop	0.50	5	4	3	2	1	6	100.0	0.5	6
		Providing Teaching aids (Including ICT Infrastructure)	Improvement in functionality of Computer Labs	Nos.	0.25	3143	3076	2864	2476	2164	3143	100.0	0.25	3143
			Improvement in functionality of Science Labs	Nos.	0.75	68	62	54	50	45	68	100.0	0.75	62
		Delivery of content through EDUSAT	Delivery of content for soft skills (Secondary/Sr. Sec. Classes)	Nos. of Lectures	0.50	360	324	288	252	216	491	100.0	0.5	491
			Delivery of content for soft skills (D.Ed. classes)	Nos. of Lectures	0.50	500	450	400	350	300	600	100.0	0.5	600
			Delivery of content for AIEEE	Nos. of Lectures	0.50	500	450	400	350	300	600	100.0	0.5	600

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			Delivery of content for Sr. Sec. Classes	Nos. of Lectures	0.50	1300	1170	1040	910	780	1353	100.0	0.5	1353	
			Delivery of content for Primary	Nos. of Lectures	0.50	780	702	624	546	468	790	100.0	0.5	790	
			Sports & Co- curricular activities	Organizing state level tournaments and co-curricular activities.	No. of Tournaments	1.00	131	105	85	75	55	131	100.0	1.0	131
			Achievement of children	Awards	No. of children	1.50	700	650	600	550	500	700	100.0	1.5	700
5 Promotion of girls education.	4.00	Establishment of KGBVs	Operationalisation of KGBVs hostel in Educationally Backward blocks	No. of Hostels	0.50	27	24	22	19	16	0	0.0	0.0	0	
			Opening of new KGBVs	No. of Schools	2.50	27	24	22	19	16	24	90.0	2.25	24	
		Special incentives for girls.	Scholarship to girls belonging to SC, BCA & BPL families.	Date	0.50	05/12/2013	12/12/2013	20/12/2013	24/12/2013	31/12/2013	05/12/2013	100.0	0.5	05/12/2013	
			Awards for female achievers	Date	0.50	05/03/2014	10/03/2014	17/03/2014	24/03/2014	31/03/2014	05/03/2014	100.0	0.5	05/03/2014	
6 Equitable & inclusive education for disadvantaged groups including minority.	21.00	Providing need based support services for CWSN	Conducting medical assessment camps for CWSN	No. of camps	1.00	119	107	95	83	74	119	100.0	1.0	119	
			Provision of Aids & Appliances	Date	1.00	28/02/2014	10/03/2014	20/03/2014	25/03/2014	30/03/2014	10/03/2014	90.0	0.9	10/03/2014	
			Strengthening of resource room in one Sr. Sec. School in all blocks	Date	1.00	28/02/2014	10/03/2014	20/03/2014	25/03/2014	30/03/2014	28/02/2014	100.0	1.0	28/02/2014	
			Provision of transport/Escort allowance	Nos.	1.00	500	329	292	252	219	500	100.0	1.0	500	

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			Appointment of special teachers	Nos.	1.00	224	201	179	156	134	133	0.0	0.0	133
		Following inclusive approach in school based on equality	Organising inclusive summer camp/ excursion trips / cultural programmes and sport activities for CWSN alongwith peers.	No. of students covered	1.50	20000	19000	16000	15000	14000	14000	60.0	0.9	14000
		Providing barrier free access to the CWSN	Camps for awareness & sensitization of special needs children for parents, teachers and members of SMCs & SMDCs	No. of Camps	2.50	119	107	95	83	74	119	100.0	2.5	119
		Capacity building of special teachers and general teachers for providing quality education to CWSN	Multi-category training of special teachers and volunteers & preparation of IEP	Nos.	1.00	500	189	168	147	126	450	98.39	0.98	450
			In Service training of General Teachers	Nos	1.00	6400	1071	952	833	714	1738	91.25	0.91	1738
			Training of principals-cum-block resource co-ordinators of IE on context of IEP	No.	1.00	119	107	95	83	74	119	100.0	1.0	119
			Environment Building Programme	Date	0.50	30/09/2013	15/10/2013	30/10/2013	15/11/2013	30/11/2013	30/09/2013	100.0	0.5	30/09/2013
		Entitlement of children	School uniform, Stationary, work book, test book, School Bag	No. of students covered	3.50	1685018	1684000	1683000	1682000	1681000	1685018	100.0	3.5	1685018
			Scholarship	No. of students covered	2.50	31000	30900	30800	30700	30600	31000	100.0	2.5	31000

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			Assessment of Mid-day-meal by an external agency of repute	No. of inspections carried out	1.00	4000	3800	3600	3400	3200	4568	100.0	1.0	4568
		Special Focus on Minorities	Identification of minorities	Date	1.50	26/11/2013	13/12/2013	27/11/2013	10/01/2014	21/01/2014	26/11/2013	100.0	1.5	26/11/2013
7 To carry out institutional, systemic and regulatory reforms.	6.00	To conduct periodic inspection by Officers.	No. of inspections carried out.	Nos.	2.50	2000	1950	1900	1850	1800	2000	100.0	2.5	2000
		Examination reforms	Policy change, new initiative	No. of workshops	2.50	5	4	3	2	1	6	100.0	2.5	6
		Teacher Performance measurement & management system	Designing the performance appraisal reports PAR/ACR	Date	1.00	24/03/2014	25/03/2014	26/03/2014	28/03/2014	31/03/2014	24/03/2014	100.0	1.0	24/03/2014
8 Ensure meaningful community participation.	22.00	Community participation through SMCs & SMDCs for proper management & monitoring of schools.	Reformation of SMC.	Nos.	3.00	14968	14900	14800	14700	14600	14968	100.0	3.0	14968
			Annual social audit.	Nos.	3.00	14968	14900	14800	14700	14600	14968	100.0	3.0	14968
			Training of SMC & SMDC Members.	Nos.	3.50	14968	14900	14800	14700	14600	14968	100.0	3.5	14968
			School development plan.	Nos.	3.50	14968	14900	14800	14700	14600	14968	100.0	3.5	14968
			Direct Fund transfer to SMCs & SMDCs from state HQ.	Nos.	3.50	14968	14900	14800	14700	14600	14968	100.0	3.5	14968
		Community participation through SMDC in secondary education	Community participation through SMCs & SMDCs for proper management & monitoring of secondary schools	Nos.	3.50	14968	14900	14800	14700	14600	14968	100.0	3.5	14968

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		Operation of MDM through SHG	MDM Activity handed over to self help groups for smooth and transparent functioning.	%age of schools handed over	2.00	90	86	80	75	70	86	90.0	1.8	86
* Efficient functioning of RFD.	4.00	Timely submission of draft approval.	On-time submission.	Date	2.0	25/04/2013	30/04/2013	03/05/2013	07/05/2013	10/05/2013		N/A	N/A	
		Finalize a strategic plan.	Finalize the strategic plan for the next year.	Date	2.0	24/02/2014	25/02/2014	26/02/2014	27/02/2014	28/02/2014		N/A	N/A	
* Improving internal efficiency/Responsiveness/Services delivery of Departments	6.00	Delivery of RFD's for all responsibility centers.	percentage of RCc covered	%	2.0	100	90	80	70	60	100	100.0	2.0	100
		Implementation of Harsamadhan	Percentage of complaints resolved within prescribed timeline.	%	2.0	100	90	80	70	60	95	95.0	1.9	95
		Delivery of services as per citizen charter.	Percentage of targeted services	%	2.0	100	90	80	70	60	100	100.0	2.0	100

* Mandatory Objective(s)

Total Composite Score : 89.54
PMD Composite 86.0