

Performance Evaluation Report

| Objective | Weight | Action | Success Indicator | Unit | Weight | Target / Criteria Value | | | | | Achievement | Performance | |
|--|--------|---|---|--------------|--------|-------------------------|------------|------------|------------|------------|-------------|-------------|----------------|
| | | | | | | Excellent | Very Good | Good | Fair | Poor | | Raw Score | Weighted Score |
| | | | | | | 100% | 90% | 80% | 70% | 60% | | | |
| 1 Access to School as well as Adult Education. | 13.00 | Mapping of schools | Identification of un-served areas and deficiencies in existing infrastructure and planning of remedial steps | Date | 2.00 | 31/12/2012 | 15/01/2013 | 31/01/2013 | 15/02/2013 | 28/02/2013 | 31/12/2012 | 100.0 | 2.0 |
| | | Improvement in infrastructure in existing schools | Completion of construction of additional class rooms, HM rooms, toilets, kitchens, ramps, boundary wall etc. in primary, middle, high and Sr. Secondary Schools | No. of Units | 3.00 | 8628 | 8200 | 7800 | 7400 | 7000 | 9982 | 100.0 | 3.0 |
| | | | Operationlization of additional class rooms, HM rooms, toilets, kitchens, ramps, boundary wall etc. in primary, middle, high and Sr. Secondary Schools | Nos. | 1.00 | 7000 | 6650 | 6200 | 5800 | 5400 | 9982 | 100.0 | 1.0 |
| | | | Third party evaluation of functionality of the Toilets with running water in the schools | Date | 1.00 | 15/03/2013 | 20/03/2013 | 23/03/2013 | 28/03/2013 | 31/03/2013 | | N/A | N/A |
| | | | Providing dual desks and sports material. | No. of Items | 1.00 | 45376 | 44000 | 40000 | 36000 | 30000 | 106784 | 100.0 | 1.0 |
| | | Construction of new School buildings. | Completion of Construction of Primary as well as upper primary schools. | Nos. | 1.00 | 10 | 9 | 8 | 7 | 6 | 0 | 0.0 | 0.0 |
| | | Up gradation of existing schools | Upgradation of Primary schools to UPS, UPS to Secondary and Secondary to Sr. Secondary Schools | Nos. | 3.00 | 115 | 110 | 105 | 100 | 95 | 151 | 100.0 | 3.0 |

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| | | | | | | 100% | 90% | 80% | 70% | 60% | | | |
| | | Participation of community in SLMA. | Prerak under SLMA appointed with the consultation of community | No. of Preraks | 0.25 | 5974 | 5377 | 4779 | 4182 | 3584 | 5561 | 93.08 | 0.23 |
| | | | No. of learning centers opened | Nos. | 0.25 | 3974 | 5377 | 4779 | 4182 | 3584 | 5887 | 100.0 | 0.25 |
| | | | No. of learners | Nos. | 0.25 | 170863 | 153777 | 136690 | 119604 | 102518 | 58164 | 0.0 | 0.0 |
| | | | No. of hours the Prerak/volunteer taught | No. of hours | 0.25 | 300 | 270 | 240 | 210 | 180 | 240 | 80.0 | 0.2 |
| 2 Quality Teachers & Infrastructure. | 5.00 | Setting up of quality teacher education institute | Operationalisation of one State Level Teacher Training Institute at Jhajjar | Date | 1.00 | 28/02/2013 | 07/03/2013 | 14/03/2013 | 21/03/2013 | 31/03/2013 | 28/02/2013 | 100.0 | 1.0 |
| | | | Operationalisation of new DIETs & BIETs | No. of institutes | 1.00 | 8 | 7 | 6 | 5 | 4 | 8 | 100.0 | 1.0 |
| | | | Providing in service training to teachers | No. of Teachers | 0.75 | 1950 | 1900 | 1850 | 1800 | 1750 | 1900 | 90.0 | 0.68 |
| | | | Innovative Links with IITs and other institutions | Date | 0.25 | 28/02/2013 | 07/03/2013 | 14/03/2013 | 21/03/2013 | 31/03/2013 | 07/03/2013 | 90.0 | 0.22 |
| | | Mapping out of infrastructural deficiency and remedial steps | Identification of infrastructural deficiency in teacher training institutes | Date | 1.00 | 31/01/2013 | 13/02/2013 | 28/02/2013 | 15/03/2013 | 30/03/2013 | 31/01/2013 | 100.0 | 1.0 |
| | | | Planning of remedial steps | Date | 1.00 | 15/02/2013 | 21/02/2013 | 07/03/2013 | 21/03/2013 | 31/03/2013 | 15/02/2013 | 100.0 | 1.0 |
| 3 Vocationalization of Secondary Education | 5.00 | Introduction of Vocational Education in Sr. Secondary Schools | No. of schools covered under NVEQF scheme | No. of Schools covered | 5.00 | 40 | 38 | 36 | 34 | 32 | 40 | 100.0 | 5.0 |
| 4 Enhancing learning outcomes & critical faculties of children. | 19.00 | To maintain PTR at School level | Placement of Subject wise teachers as per requirement to | Date | 2.00 | 15/03/2013 | 20/03/2013 | 25/03/2013 | 27/03/2013 | 31/03/2013 | 31/05/2013 | 0.0 | 0.0 |

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| | | | | | | Excellent | Very Good | Good | Fair | Poor | | Raw Score | Weighted Score |
| | | | | | | 100% | 90% | 80% | 70% | 60% | | | |
| | | | maintain PTR | | | | | | | | | | |
| | | Monitoring and regulating of private teacher training institute | Mapping out of infrastructural deficiency | Date | 1.00 | 28/02/2013 | 07/03/2013 | 14/03/2013 | 21/03/2013 | 28/03/2013 | 14/03/2013 | 80.0 | 0.8 |
| | Operationalization of Hostels | | Nos. | 0.25 | 9 | 8 | 7 | 6 | 5 | 9 | 100.0 | 0.25 | |
| | Operationalization of libraries | | Nos. | 0.25 | 9 | 8 | 7 | 6 | 5 | 9 | 100.0 | 0.25 | |
| | Deployment of Teacher educator | | Date | 0.25 | 28/02/2013 | 07/03/2013 | 14/03/2013 | 21/03/2013 | 28/03/2013 | 28/02/2013 | 100.0 | 0.25 | |
| | | Evaluation of Learning outcomes. | Implementation of CCE | Nos. | 1.00 | 684000 | 650000 | 625000 | 600000 | 575000 | 684000 | 100.0 | 1.0 |
| | Special training to AAA (Age app. Admission) | | Nos. | 1.50 | 85756 | 80000 | 75000 | 70000 | 65000 | 78290 | 86.58 | 1.3 | |
| | Assessment of MLL of students by SCERT/NCERT | | Date | 1.50 | 15/02/2013 | 22/02/2013 | 28/02/2013 | 07/03/2013 | 31/03/2013 | 15/02/2013 | 100.0 | 1.5 | |
| | External assessment | | Date | 0.50 | 28/02/2013 | 07/03/2013 | 14/03/2013 | 21/03/2013 | 28/03/2013 | 25/10/2012 | 100.0 | 0.5 | |
| | Board Exam & result declaration(Secondary, Sr. Secondary, D.Ed. , H.TET, Open School) | | Date | 2.50 | 05/06/2012 | 06/06/2012 | 07/06/2012 | 08/06/2012 | 09/06/2012 | 05/06/2012 | 100.0 | 2.5 | |
| | | Remedial coaching | Summer Camps. | Nos. | 0.50 | 1000 | 950 | 900 | 850 | 800 | 745 | 0.0 | 0.0 |
| | Regular Special classes & extra coaching for weaker section students | | Nos. | 0.50 | 1000 | 950 | 900 | 850 | 800 | 0 | 0.0 | 0.0 | |
| | | Enrichment of curriculum | Organization of workshops & seminars. | Nos. | 0.50 | 4 | 3 | 2 | 1 | 0 | 5 | 100.0 | 0.5 |

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| | | | | | | 100% | 90% | 80% | 70% | 60% | | | |
| | | | Timely distribution of text book | Date | 2.00 | 15/04/2012 | 30/05/2012 | 30/06/2012 | 30/07/2012 | 31/08/2012 | 12/09/2012 | 0.0 | 0.0 |
| | | | Reforms in Pedagogy | No. of workshop | 0.25 | 4 | 3 | 2 | 1 | 0 | 6 | 100.0 | 0.25 |
| | | Providing Teaching aids (Including ICT Infrastructure) | Improvement in functionality of Libraries / Science Labs / Computer Labs | Nos. | 1.00 | 3143 | 3000 | 2900 | 2800 | 2700 | 3143 | 100.0 | 1.0 |
| | | Delivery of content through EDUSAT | Delivery of content for soft skills / AIEEE/ Primary/Secondary/Sr. Sec. Classes | Nos. of Lectures | 1.00 | 2590 | 2500 | 2400 | 2300 | 2200 | 3627 | 100.0 | 1.0 |
| | | Sports & Co- curricular activities | Organizing state level tournaments and co-curricular activities. | No. of Tournaments | 0.25 | 308 | 275 | 250 | 225 | 200 | 205 | 62.0 | 0.16 |
| | | Reduction in Dropout rate in SC Girls in Class 8th | Drop out rate in SC girls in class 8th | %age of Dropout rate | 1.00 | 0 | 1 | 1.5 | 2 | 2.5 | | N/A | N/A |
| | | Achievement of children | Awards | No. of children | 0.25 | 700 | 650 | 600 | 550 | 500 | 700 | 100.0 | 0.25 |
| | | | Scholarships | No. of children covered | 0.50 | 31000 | 30000 | 29000 | 28000 | 27000 | 31000 | 100.0 | 0.5 |
| | | To expose children to selected art forms: Music Vocal, Theatre, Clay Modeling and recognition of Talent at State Level | Organising of workshops at School, District and Art caravan exhibition and competition at State level. | No. of Schools to be covered | 0.50 | 2500 | 2400 | 2300 | 2200 | 2000 | 2500 | 100.0 | 0.5 |
| 5 Promotion of girls education. | 4.00 | Establishment of KGBVs | Operationalisation of KGBVs hostel in Educationally Backward blocks | No. of Hostels | 1.50 | 9 | 8 | 7 | 6 | 5 | 0 | 0.0 | 0.0 |
| | | | Opening of new KGBVs | No. of Schools | 1.00 | 14 | 12 | 10 | 8 | 6 | 0 | 0.0 | 0.0 |

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| | | | | | | 100% | 90% | 80% | 70% | 60% | | | | |
| | | Special incentives for girls. | Scholarship to girls belonging to SC, BCA & BPL families. | Date | 0.50 | 10/03/2013 | 15/03/2013 | 20/03/2013 | 25/03/2013 | 31/03/2013 | 26/11/2012 | 100.0 | 0.5 | |
| | | | Awards for female achievers | Date | 0.50 | 10/03/2013 | 15/03/2013 | 20/03/2013 | 25/03/2013 | 31/03/2013 | 05/03/2013 | 100.0 | 0.5 | |
| | | Early child care centres | No. of Centres Operationalised | No. of Centres | 0.50 | 630 | 620 | 610 | 600 | 590 | 786 | 100.0 | 0.5 | |
| 6 Equitable & inclusive education for disadvantaged groups including minority. | 15.00 | Providing need based support services for CWSN | Conducting medical assessment camps for CWSN | No. of camps | 0.47 | 119 | 115 | 110 | 100 | 90 | 119 | 100.0 | 0.47 | |
| | | | Provision of Aids & Appliances | Date | 0.47 | 30/11/2012 | 31/12/2012 | 31/01/2013 | 28/02/2013 | 31/03/2013 | 28/02/2013 | 70.0 | 0.33 | |
| | | | Strengthening of resource room in one Sr. Sec. School in all blocks | Date | 0.23 | 30/11/2012 | 31/12/2012 | 31/01/2013 | 28/02/2013 | 31/03/2013 | 31/12/2012 | 90.0 | 0.21 | |
| | | | Provision of transport/Escort allowance | Nos. | 0.23 | 1000 | 950 | 900 | 850 | 800 | 500 | 0.0 | 0.0 | |
| | | | Appointment of special teachers | Nos. | 0.47 | 435 | 410 | 395 | 380 | 350 | 211 | 0.0 | 0.0 | |
| | | | Following inclusive approach in school based on equality | Organising inclusive summer camp/ excursion trips / cultural programmes and sport activities for CWSN alongwith peers. | No. of students covered | 0.94 | 14496 | 14000 | 13000 | 12000 | 11000 | 14496 | 100.0 | 0.94 |
| | | | Providing barrier free access to the CWSN | Camps for awareness & sensitization of special needs children for parents, teachers and members of SMCs & SMDCs | No. of Camps | 0.47 | 119 | 115 | 110 | 100 | 90 | 119 | 100.0 | 0.47 |
| | | Capacity building of special teachers and | Multi-category training of special teachers and | Nos. | 0.47 | 435 | 415 | 400 | 385 | 370 | 379 | 66.0 | 0.31 | |

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| | | | | | | 100% | 90% | 80% | 70% | 60% | | | |
| | | general teachers for providing quality education to CWSN | volunteers & preparation of IEP | | | | | | | | | | |
| | | Survey of children belonging to disadvantaged | Conducting Annual State Survey | Date | 0.47 | 31/12/2012 | 31/01/2013 | 15/02/2013 | 28/02/2013 | 15/03/2013 | 30/09/2012 | 100.0 | 0.47 |
| | | Admission & enrolment of children | Admission under section 134A | No. of admissions | 0.94 | 60000 | 57000 | 55000 | 50000 | 47000 | 188890 | 100.0 | 0.94 |
| | | Entitlement of children | School uniform, Stationary, work book, test book, School Bag | No. of students covered | 2.81 | 1605018 | 1600000 | 1650000 | 1500000 | 1450000 | 1605018 | 100.0 | 2.81 |
| | | | Scholarship | No. of students covered | 1.41 | 31000 | 30500 | 28000 | 27000 | 26000 | 31000 | 100.0 | 1.41 |
| | | | Assessment of Mid-day-meal by an external agency of repute | No. of inspections carried out | 4.69 | 3500 | 3400 | 3300 | 3200 | 3000 | 200 | 0.0 | 0.0 |
| | | Special Focus on Minorities | Identification of minorities and providing incentives & facilities. | Date | 0.94 | 31/12/2012 | 15/01/2013 | 30/01/2013 | 15/02/2013 | 31/03/2013 | 29/11/2012 | 100.0 | 0.94 |
| 7 To carry out institutional, systemic and regulatory reforms. | 15.00 | Usage of ICT in administration | Automation of School recognition, affiliation & registration system. | Date | 1.07 | 13/03/2013 | 18/03/2013 | 21/03/2013 | 24/03/2013 | 27/03/2013 | 28/02/2013 | 100.0 | 1.07 |
| | | To conduct periodic inspection by Officers. | No. of inspections carried out. | Nos. | 1.07 | 3500 | 3400 | 3300 | 3200 | 3000 | 1958 | 0.0 | 0.0 |
| | | Examination reforms | Policy change, new initiative | No. of workshops | 2.14 | 5 | 4 | 3 | 2 | 1 | 7 | 100.0 | 2.14 |
| | | Preparing policy & mechanism for proper implementation of RTE | Infrastructure | Date | 0.27 | 30/09/2012 | 15/10/2012 | 31/10/2012 | 15/11/2012 | 30/11/2012 | 30/08/2012 | 100.0 | 0.27 |

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| | | | | | | 100% | 90% | 80% | 70% | 60% | | | |
| | | provisions in Private Schools | | | | | | | | | | | |
| | | | Pupil-Teacher Ratio | Date | 0.27 | 30/09/2012 | 15/10/2012 | 31/10/2012 | 15/11/2012 | 30/11/2012 | 30/08/2012 | 100.0 | 0.27 |
| | | | Qualified Teacher | Date | 0.27 | 30/09/2012 | 15/10/2012 | 31/10/2012 | 15/11/2012 | 30/11/2012 | 30/08/2012 | 100.0 | 0.27 |
| | | | Screening & Capitation fees | Date | 0.27 | 30/09/2012 | 15/10/2012 | 31/10/2012 | 15/11/2012 | 30/11/2012 | 30/08/2012 | 100.0 | 0.27 |
| | | Functional re-organization of department | Re-organization of schools into elementary & secondary schools | Date | 2.14 | 28/02/2013 | 07/03/2013 | 14/03/2013 | 21/03/2013 | 28/03/2013 | 28/02/2013 | 100.0 | 2.14 |
| | | | Re-organization of supervisory officers at District & Block level – DEOs/DEEOs, BEOs/BEEOs | Date | 1.07 | 31/08/2012 | 30/09/2012 | 31/10/2012 | 30/11/2012 | 31/12/2012 | 31/08/2012 | 100.0 | 1.07 |
| | | Teacher Performance measurement & management system | Designing the performance appraisal reports PAR/ACR | Date | 1.07 | 30/11/2012 | 30/12/2012 | 31/01/2013 | 28/02/2013 | 31/03/2013 | | N/A | N/A |
| | | | Mapping out of schools personnel deficiency | Date | 2.14 | 28/02/2013 | 07/03/2013 | 15/03/2013 | 24/03/2013 | 31/03/2013 | | N/A | N/A |
| | | Monitoring & evaluation of programmes & schemes | Conducting of third party evaluation | Date | 3.21 | 28/02/2013 | 07/03/2013 | 14/03/2013 | 21/03/2013 | 28/03/2013 | | N/A | N/A |
| | | 8 Ensure meaningful community participation. | 14.00 | Community participation through SMCs & SMDCs for proper management & monitoring of schools. | Reformation of SMC. | Nos. | 1.50 | 14927 | 14200 | 13500 | 13000 | 12500 | 14927 |
| Annual social audit. | Nos. | | | | 1.00 | 14927 | 14200 | 13500 | 13000 | 12500 | 14927 | 100.0 | 1.0 |
| Training of SMCs & SMDCs Members. | Nos. | | | | 2.00 | 14927 | 14200 | 13500 | 13000 | 12500 | 14927 | 100.0 | 2.0 |
| School development plan. | Nos. | | | | 2.00 | 14927 | 14200 | 13500 | 13000 | 12500 | 14927 | 100.0 | 2.0 |

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| | | | | | | 100% | 90% | 80% | 70% | 60% | | | |
| | | | Direct Fund transfer to SMCs & SMDCs from state HQ. | Nos. | 2.50 | 14927 | 14200 | 13500 | 13000 | 12500 | 14927 | 100.0 | 2.5 |
| | | Community participation through SMDC in secondary education | Community participation through SMCs & SMDCs for proper management & monitoring of secondary schools | Nos. | 1.50 | 3283 | 3150 | 3000 | 2850 | 2700 | 14927 | 100.0 | 1.5 |
| | | Shiksha ka Haq Abhiyan | National Annual launch of Shiksha ka Haq Abhiyan & Activities in all districts. | Nos. | 1.50 | 14927 | 14200 | 13500 | 13000 | 12500 | 14927 | 100.0 | 1.5 |
| | | Operation of MDM through SHG | MDM Activity handed over to self help groups for smooth and transparent functioning. | Percentage of schools handed over | 1.00 | 90 | 86 | 80 | 75 | 70 | 90 | 100.0 | 1.0 |
| | | School nurture policy | Adoption of school Nurture policy | Date | 1.00 | 31/12/2012 | 15/01/2013 | 31/01/2013 | 15/02/2013 | 28/02/2013 | 29/08/2012 | 100.0 | 1.0 |
| * Efficient Functioning of the RFD | 4.00 | Timely submission of Draft for Approval | On-time submission | Date | 2.0 | 25/07/2012 | 26/07/2012 | 27/07/2012 | 28/07/2012 | 29/07/2012 | 12/11/2012 | 0.0 | 0.0 |
| | | Finalize a Strategic Plan | Finalize the Strategic Plan for next years | Date | 2.0 | 24/02/2013 | 25/02/2013 | 26/02/2013 | 27/02/2013 | 28/02/2013 | 25/10/2013 | 0.0 | 0.0 |
| * Improving Internal Efficiency / responsiveness / service delivery of Department | 6.00 | Develop RFDs for all Responsibility Centers(Subordinate Offices, Attached Offices, Autonomous Bodies) | Percentage of RCs covered | % | 2.0 | 100 | 95 | 90 | 85 | 80 | 100 | 100.0 | 2.0 |
| | | Implementation of Sevottam | Create a complaint System to implement,monitor and review Citizen's/client's charter | Date | 2.0 | 24/02/2013 | 25/02/2013 | 26/02/2013 | 27/02/2013 | 28/02/2013 | 22/02/2013 | 100.0 | 2.0 |

* Mandatory Objective(s)

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| | | | | | | 100% | 90% | 80% | 70% | 60% | | | |
| | | | Create a Complaint System to redress and monitor public Grievances | Date | 2.0 | 25/10/2012 | 26/10/2012 | 27/10/2012 | 28/10/2012 | 29/10/2012 | 25/10/2012 | 100.0 | 2.0 |

* Mandatory Objective(s)

Total Composite Score : 71.37