

OFFICE OF DIRECTOR SECONDARY EDUCATION, HARYANA, PANCHKULA

ORDER NO. 4/4-2012 CO (4)

DATED, PANCHKULA, THE 7-9-2012

Whereas Smt. Monika Daughter of Sh. Kanwar Singh resident of V.P.O. Nindana (Rohtak) was engaged as Hindi Teacher in Govt. Girls Senior School, Nindana (Rohtak) by the then Principal, Govt. Girls Senior School, Nindana (Rohtak) on 01-07-2008. Subsequently, it has been found that some of the guest faculty were engaged, in violation of the departmental instructions dated 29.11.2005 and time to time guidelines issued by the Department regarding the engagement of the guest faculty. To ascertain the correctness of the facts all the District Education Officers were directed vide letter dated 27.10.2010 to inquire into the matter and send the report to the Directorate that how many guest faculty are engaged by the DDO's in violation of the departmental instruction in their respective district. As per report of the District Education Officers, it has been found that 719 guest faculty in all streams are engaged contrary to the instructions.

It reveals from the report that your initial engagement as Hindi Teacher in Govt. Girls Senior School, Nindana (Rohtak) by the then Principal, Govt. Girls Senior School, Nindana (Rohtak) was in violation of the departmental instructions because you do not have requisite qualification to your credit at the time of your appointment as Hindi Teacher . The qualification of Hindi Teacher as per Haryana School Education Rules, 1998 is prescribed as under:-

- (1) Matric from Haryana School Education Board or an equivalent qualification recognized by Haryana School Education Board
- (2) Parbhakar/B.A (Honours in Hindi) from a recognized university
- (3) LTC/OT in Hindi conducted by the Haryana Education Department or an equivalent qualification recognized by the Haryana Education Department or B.A Honours in Hindi with B.T/B.Ed with Hindi as teaching subject from a recognized university. However, in case the candidates of above qualifications are not available then B.A with Hindi as an elective subject with B.T/B.Ed with Hindi as a teaching subject from a recognized university shall be considered
- (4) Knowledge of Hindi up to Matric standard.

Whereas you have possessed Compulsory Hindi in B.A. which is not a proper qualification. Secondly that you were engaged during ban period. Consequently, a show cause notice was issued to you by Principal Govt. Girls Senior School, Nindana (Rohtak) order no. 534 on dated 10-03-2012 that why your service may not be dispensed with being engaged as guest faculty contrary to the departmental instructions. Your reply to the show cause notice dated 22-03-2011 is duly considered by the Director Secondary Education, Haryana. In compliance of the Hon'ble Court direction passed in Civil Writ Petition No. 4587 of 2011 dated 05.08.2011, an opportunity of personal hearing is also given to you

on 31-07-2012 to put forward your defence in support of your claim before the departmental committee headed by Joint Director, School. The committee submits its report to the undersigned and observed that your appointment as Hindi Teacher guest faculty is against the Govt. Instructions.

After going through the reply filed by you and report of the committee, it has been found that your initial engagement was not in accordance with the departmental instructions because you have not possessed requisite qualification in your credit at the time of your initial engagement as guest faculty. Consequently, your service is hereby terminated with immediate effect.

I order accordingly.

A.SREENIVAS
Director Secondary Education, Haryana
Panchkula

To


Smt. Monika D/o Sh. Kanwar Singh
VPO. Nindana, District Rohtak

Endst. No. Even

Dated, Panchkula, the 7-9-2012

A copy is forwarded to the following for information and necessary action.

1. District Elementary Education Officer, Rohtak.
2. Principal, GGSSS Nindana, Rohtak.


Joint Director
O/o Director Secondary Education, Haryana
Panchkula

OFFICE OF DIRECTOR SECONDARY EDUCATION, HARYANA, PANCHKULA

ORDER NO. 4/4-2012 CO (4)

DATED, PANCHKULA, THE 7-9-2012

Whereas Sh. Rishi Pal Son of Sh. Partap Singh resident of Naya Bans, District Rohtak was engaged as Hindi Teacher in Govt. High School, Naya Bans by the then Head Master GHS Naya Bans on 19.10.2006. Subsequently, it has been found that some of the guest faculty were engaged, in violation of the departmental instructions dated 29.11.2005 and time to time guidelines issued by the Department regarding the engagement of the guest faculty. To ascertain the correctness of the facts all the District Education Officers were directed vide letter dated 27.10.2010 to inquire into the matter and send the report to the Directorate that how many guest faculty are engaged by the DDO in violation of the departmental instruction in their respective district. As per report of the District Education Officers, it has been found that 719 guest faculty in all streams are engaged contrary to the instructions.

It reveals from the report that your initial engagement as Hindi Teacher in GHS, Naya Bans made by the Head Master GHS Naya Bans was in violation of the departmental instructions because you do not have requisite qualification to your credit at the time of your engagement as Hindi Teacher. The qualification of Hindi Teacher as per Haryana School Education Rules, 1998 is prescribed as under :-


1. Matric from Haryana School Education Board or an equivalent qualification recognized by Haryana School Education Board.
2. Parbhakar/B.A (Honours in Hindi) from a recognized university.
3. LTC/OT in Hindi conducted by the Haryana Education Department or an equivalent qualification recognized by the Haryana Education Department or B.A Honours in Hindi with B.T/B.Ed with Hindi as teaching subject from a recognized university. However, in case the candidates of above qualifications are not available then B.A with Hindi as an elective subject with B.T/B.Ed with Hindi as a teaching subject from a recognized university shall be considered.
4. Knowledge of Hindi up to Matric standard.

Whereas you have possessed only B.A with compulsory Hindi as your qualification. Consequently, a show cause notice was issued to Sh. Rishi Pal vide No. 1214 date on 10.3.2011 that why your service may not be dispensed with being engaged as guest faculty contrary to the departmental instructions. Your reply to the show cause notice dated 15.3.2011 is duly considered by the Director Secondary Education, Haryana. In compliance of the Hon'ble Court direction passed in Civil Writ Petition No. 4587 of 2011 dated 05.08.2011, an opportunity of personal hearing is also given to you on 04.08.2012 to put forward your defense in support of your claim before the departmental committee headed by Joint Director, Secondary Education. A committee submits its report to the undersigned and

observed that your appointment as Hindi Teacher guest faculty is against the Govt. Instructions.

After going through the reply filed by you and report of the committee, it has been found that your initial engagement was not in accordance with the departmental instructions because you were engaged after imposition of ban by the department on the engagement of new guest teachers. Consequently, your service is hereby terminated with immediate effect.

I order accordingly.


A. SREENIVAS
Director Secondary Education, Haryana
Panchkula

To


Sh. Rishi Pal S/o Sh. Partap Singh
VPO.Naya Bans, District Rohtak

Endst. No. Even

Dated, Panchkula, the 7-9-2012

A copy is forwarded to the following for information and necessary action.

1. District Elementary Education Officer, Rohtak
2. Head Master, GHS Naya Bans, Rohtak.


Joint Director
O/o Director Secondary Education, Haryana
Panchkula