


**OFFICE OF DIRECTOR SECONDARY EDUCATION, HARYANA,
PANCHKULA**

ORDER NO. 4/4-2012 CO (4)

DATED, PANCHKULA, THE 7-4-2012

Whereas **Sh. Vinod Kumar S/o Sh. Khazana Ram** resident of **Village Padha District Karnal** was engaged as **Hindi Teacher** in **GSSS Padha** by the then **Principial Smt. Sushma Kush** on **16.01.2006**. Subsequently, it has been found that some of the guest faculty were engaged, in violation of the departmental instructions dated 29.11.2005 and time to time guidelines issued by the Department regarding the engagement of the guest faculty. To ascertain the correctness of the facts all the District Education Officers were directed vide letter dated 27.10.2010 to inquire into the matter and send the report to the Directorate that how many guest faculty are engaged by the DDO in violation of the departmental instruction in their respective district. As per report of the District Education Officers, it has been found that 719 guest faculty in all streams are engaged contrary to the instructions.


It reveals from the report that your initial engagement as **Hindi Teacher** in **GSSS Padha** made by the **Principial Smt. Sushma Kush** was in violation of the departmental instructions because you do not have requisite qualification at your credit at the time of your engagement as Hindi Teacher. The qualification of Hindi Teacher as per Haryana School Education Rules, 1998 is prescribed as under:-

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- (1) Matric from Haryana School Education Board or an equivalent qualification recognized by Haryana School Education Board.
 - (2) Parbhakar/B.A (Honours in Hindi) from a recognized university.
 - (3) LTC/OT in Hindi conducted by the Haryana Education Department or an equivalent qualification recognized by the Haryana Education Department or B.A Honours in Hindi with B.T/B.Ed with Hindi as teaching subject from a recognized university. However, in case the candidates of above qualifications are not available then B.A with Hindi as an elective subject with B.T/B.Ed with Hindi as a teaching subject from a recognized university shall be considered.
 - (4) Knowledge of Hindi up to Matric standard.

Whereas you have not possessed requisite qualifications of Hindi Teacher at the time of initial appointment. Consequently, a show cause notice was issued to **Sh. Vinod Kumar** that why your service may not be dispensed with, being engaged as guest faculty contrary to the departmental instructions. In compliance of the Hon'ble Court direction passed in Civil Writ Petition No. 4587 of 2011 dated 05.08.2011, an opportunity of personal hearing has also been given to you on 31.07.2012 to put forward your defence in support of your claim before the departmental committees headed by Deputy Director Secondary Education Haryana Panchkula. The committee submitted its report to the undersigned and observed that your engagement as Hindi Teacher guest faculty is against the Govt. Instructions.

After going through the recommendation of the departmental committee, it has been found that your initial engagement was not in accordance with the departmental instructions because you have not possessed requisite qualifications in your credit as guest faculty. Consequently, your service is hereby terminated with immediate effect.

I order accordingly.

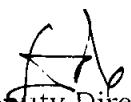

A. SREENIVAS
Director Secondary Education, Haryana
Panchkula

To

Sh. Vinod Kumar

A copy is forwarded to the following for information and necessary action.

1. District Education Officer/District Elementary Education Officer
Karnal
2. Principal **GSSS Padha**


Deputy Director
O/o Director Secondary Education, Haryana
Panchkula

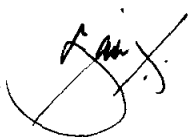
**OFFICE OF DIRECTOR SECONDARY EDUCATION, HARYANA,
PANCHKULA**

ORDER NO. 4/4-2012 CO (4)

DATED, PANCHKULA, THE 7-9-2012

Whereas **Sh. Vinod Kumar S/o Sh. Deep Chand** resident of **Village Chochra District Karnal** was engaged as **Hindi Teacher** in **GSSS Chochra** by the then **Principial Smt. Sushma Kush** on **15.05.2007**. Subsequently, it has been found that some of the guest faculty were engaged, in violation of the departmental instructions dated 29.11.2005 and time to time guidelines issued by the Department regarding the engagement of the guest faculty. To ascertain the correctness of the facts all the District Education Officers were directed vide letter dated 27.10.2010 to inquire into the matter and send the report to the Directorate that how many guest faculty are engaged by the DDO in violation of the departmental instruction in their respective district. As per report of the District Education Officers, it has been found that 719 guest faculty in all streams are engaged contrary to the instructions.

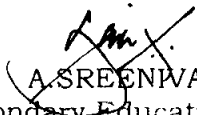
It reveals from the report that your initial engagement as **Hindi Teacher** in **GSSS Chochra** made by the **Principial Smt. Sushma Kush** was in violation of the departmental instructions because you do not have requisite qualification at your credit at the time of your engagement as Hindi Teacher. The qualification of Hindi Teacher as per Haryana School Education Rules, 1998 is prescribed as under:-

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- (1) Matric from Haryana School Education Board or an equivalent qualification recognized by Haryana School Education Board.
 - (2) Parbhakar/B.A (Honours in Hindi) from a recognized university.
 - (3) LTC/OT in Hindi conducted by the Haryana Education Department or an equivalent qualification recognized by the Haryana Education Department or B.A Honours in Hindi with B.T/B.Ed with Hindi as teaching subject from a recognized university. However, in case the candidates of above qualifications are not available then B.A with Hindi as an elective subject with B.T/B.Ed with Hindi as a teaching subject from a recognized university shall be considered.
 - (4) Knowledge of Hindi up to Matric standard.

Whereas you have not possessed requisite qualifications of Hindi Teacher at the time of initial appointment. Consequently, a show cause notice was issued to **Sh. Vinod Kumar** that why your service may not be dispensed with, being engaged as guest faculty contrary to the departmental instructions. In compliance of the Hon'ble Court direction passed in Civil Writ Petition No. 4587 of 2011 dated 05.08.2011, an opportunity of personal hearing has also been given to you on 31.07.2012 to put forward your defence in support of your claim before the departmental committees headed by Deputy Director Secondary Education Haryana Panchkula. The committee submitted its report to the undersigned and observed that your engagement as Hindi Teacher guest faculty is against the Govt. Instructions.

After going through the recommendation of the departmental committee, it has been found that your initial engagement was not in accordance with the departmental instructions because you have not possessed requisite qualifications in your credit as guest faculty. Consequently, your service is hereby terminated with immediate effect.

I order accordingly.



A. SREENIVAS
Director Secondary Education, Haryana
Panchkula

To

Sh. Vinod Kumar

A copy is forwarded to the following for information and necessary action.

1. District Education Officer/District Elementary Education Officer
Karnal
2. Principal **GSSS Chochra**


Deputy Director
O/o Director Secondary Education, Haryana
Panchkula

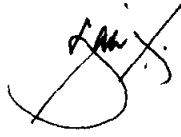
**OFFICE OF DIRECTOR SECONDARY EDUCATION, HARYANA,
PANCHKULA**

ORDER NO. 4/4-2012 CO (4)

DATED, PANCHKULA, THE 7-9-2012

Whereas **Smt. Geeta D/o Sh. Mohan lal** resident of **Village Madhuban District Karnal** was engaged as **Hindi Teacher** in **GSSS Daha** by the then **Principal (DDO) Sh. Sushil Kumar** on **16.01.2006**. Subsequently, it has been found that some of the guest faculty were engaged, in violation of the departmental instructions dated 29.11.2005 and time to time guidelines issued by the Department regarding the engagement of the guest faculty. To ascertain the correctness of the facts all the District Education Officers were directed vide letter dated 27.10.2010 to inquire into the matter and send the report to the Directorate that how many guest faculty are engaged by the DDO in violation of the departmental instruction in their respective district. As per report of the District Education Officers, it has been found that 719 guest faculty in all streams are engaged contrary to the instructions.


It reveals from the report that your initial engagement as **Hindi Teacher** in **GSSS Daha** made by the **Principal (DDO) Sh. Sushil Kumar** was in violation of the departmental instructions because you do not have requisite qualification at your credit at the time of your engagement as Hindi Teacher. The qualification of Hindi Teacher as per Haryana School Education Rules, 1998 is prescribed as under:-

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- (1) Matric from Haryana School Education Board or an equivalent qualification recognized by Haryana School Education Board.
 - (2) Parbhakar/B.A (Honours in Hindi) from a recognized university.
 - (3) LTC/OT in Hindi conducted by the Haryana Education Department or an equivalent qualification recognized by the Haryana Education Department or B.A Honours in Hindi with B.T/B.Ed with Hindi as teaching subject from a recognized university. However, in case the candidates of above qualifications are not available then B.A with Hindi as an elective subject with B.T/B.Ed with Hindi as a teaching subject from a recognized university shall be considered.
 - (4) Knowledge of Hindi up to Matric standard.

Whereas you have not possessed requisite qualifications of Hindi Teacher at the time of initial appointment. Consequently, a show cause notice was issued to **Smt. Geeta** that why your service may not be dispensed with, being engaged as guest faculty contrary to the departmental instructions. In compliance of the Hon'ble Court direction passed in Civil Writ Petition No. 4587 of 2011 dated 05.08.2011, an opportunity of personal hearing has also been given to you on 31.07.2012 to put forward your defence in support of your claim before the departmental committees headed by Deputy Director Secondary Education Haryana Panchkula. The committee submitted its report to the undersigned and observed that your engagement as Hindi Teacher guest faculty is against the Govt. Instructions.

After going through the recommendation of the departmental committee, it has been found that your initial engagement was not in accordance with the departmental instructions because you have not possessed requisite qualifications in your credit as guest faculty. Consequently, your service is hereby terminated with immediate effect.

I order accordingly.



A.SREENIVAS
Director Secondary Education, Haryana
Panchkula

To

Smt. Geeta

A copy is forwarded to the following for information and necessary action.

1. District Education Officer/District Elementary Education Officer
Karnal
2. Principal **GSSS Daha**


Deputy Director
O/o Director Secondary Education, Haryana
Panchkula

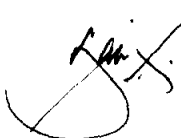
**OFFICE OF DIRECTOR SECONDARY EDUCATION, HARYANA,
PANCHKULA**

ORDER NO. 4/4-2012 CO (4)

DATED, PANCHKULA, THE 7-9-2012

Whereas **Smt. Naresh Bala D/o Sh. Bhagwan Dass** resident of **Village Chaura District Karnal** was engaged as **Hindi Teacher** in **GHS Chaura** by the then **Head Master (DDO) Sh. Subhash Jain** on **17.10.2006**. Subsequently, it has been found that some of the guest faculty were engaged, in violation of the departmental instructions dated 29.11.2005 and time to time guidelines issued by the Department regarding the engagement of the guest faculty. To ascertain the correctness of the facts all the District Education Officers were directed vide letter dated 27.10.2010 to inquire into the matter and send the report to the Directorate that how many guest faculty are engaged by the DDO in violation of the departmental instruction in their respective district. As per report of the District Education Officers, it has been found that 719 guest faculty in all streams are engaged contrary to the instructions.

It reveals from the report that your initial engagement as **Hindi Teacher** in **GHS Chaura** made by the **Head Master (DDO) Sh. Subhash Jain** was in violation of the departmental instructions because you do not have requisite qualification at your credit at the time of your engagement as Hindi Teacher. The qualification of Hindi Teacher as per Haryana School Education Rules, 1998 is prescribed as under:-

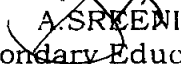
- 
- (1) Matric from Haryana School Education Board or an equivalent qualification recognized by Haryana School Education Board.
 - (2) Parbhakar/B.A (Honours in Hindi) from a recognized university.
 - (3) LTC/OT in Hindi conducted by the Haryana Education Department or an equivalent qualification recognized by the Haryana Education Department or B.A Honours in Hindi with B.T/B.Ed with Hindi as teaching subject from a recognized university. However, in case the candidates of above qualifications are not available then B.A with Hindi as an elective subject with B.T/B.Ed with Hindi as a teaching subject from a recognized university shall be considered.

(4) Knowledge of Hindi up to Matric standard.

Whereas you have not possessed requisite qualifications of Hindi Teacher at the time of initial appointment. Consequently, a show cause notice was issued to **Smt. Naresh Bala** that why your service may not be dispensed with, being engaged as guest faculty contrary to the departmental instructions. In compliance of the Hon'ble Court direction passed in Civil Writ Petition No. 4587 of 2011 dated 05.08.2011, an opportunity of personal hearing has also been given to you on 31.07.2012 to put forward your defence in support of your claim before the departmental committees headed by Deputy Director Secondary Education Haryana Panchkula. The committee submitted its report to the undersigned and observed that your engagement as Hindi Teacher guest faculty is against the Govt. Instructions.

After going through the recommendation of the departmental committee, it has been found that your initial engagement was not in accordance with the departmental instructions because you have not possessed requisite qualifications in your credit as guest faculty. Consequently, your service is hereby terminated with immediate effect.

I order accordingly.


A. SREENIVAS
Director Secondary Education, Haryana
Panchkula

To

Smt. Naresh Bala

A copy is forwarded to the following for information and necessary action.

1. District Education Officer/District Elementary Education Officer
Karnal
2. Head master **GHS Chaura**


Deputy Director
O/o Director Secondary Education, Haryana
Panchkula

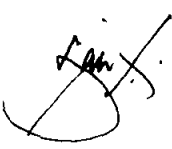
OFFICE OF DIRECTOR SECONDARY EDUCATION, HARYANA,
PANCHKULA

ORDER NO. 4/4-2012 CO (4)

DATED, PANCHKULA, THE 7-9-2012

Whereas **Sh. Subhash Chand S/o Sh. Khajan Chand** resident of **Village Padha District Karnal** was engaged as **Hindi Teacher** in **GSSS Padha** by the then **Principial Smt. Sushma Kush** on **16.01.2006**. Subsequently, it has been found that some of the guest faculty were engaged, in violation of the departmental instructions dated 29.11.2005 and time to time guidelines issued by the Department regarding the engagement of the guest faculty. To ascertain the correctness of the facts all the District Education Officers were directed vide letter dated 27.10.2010 to inquire into the matter and send the report to the Directorate that how many guest faculty are engaged by the DDO in violation of the departmental instruction in their respective district. As per report of the District Education Officers, it has been found that 719 guest faculty in all streams are engaged contrary to the instructions.

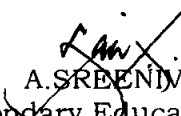
It reveals from the report that your initial engagement as **Hindi Teacher** in **GSSS Padha** made by the **Principial Smt. Sushma Kush** was in violation of the departmental instructions because you do not have requisite qualification at your credit at the time of your engagement as Hindi Teacher. The qualification of Hindi Teacher as per Haryana School Education Rules, 1998 is prescribed as under:-

- 
- (1) Matric from Haryana School Education Board or an equivalent qualification recognized by Haryana School Education Board.
 - (2) Parbhakar/B.A (Honours in Hindi) from a recognized university.
 - (3) LTC/OT in Hindi conducted by the Haryana Education Department or an equivalent qualification recognized by the Haryana Education Department or B.A Honours in Hindi with B.T/B.Ed with Hindi as teaching subject from a recognized university. However, in case the candidates of above qualifications are not available then B.A with Hindi as an elective subject with B.T/B.Ed with Hindi as a teaching subject from a recognized university shall be considered.
 - (4) Knowledge of Hindi up to Matric standard.

Whereas you have not possessed requisite qualifications of Hindi Teacher at the time of initial appointment. Consequently, a show cause notice was issued to **Sh. Subhash Chand** that why your service may not be dispensed with, being engaged as guest faculty contrary to the departmental instructions. In compliance of the Hon'ble Court direction passed in Civil Writ Petition No. 4587 of 2011 dated 05.08.2011, an opportunity of personal hearing has also been given to you on 31.07.2012 to put forward your defence in support of your claim before the departmental committees headed by Deputy Director Secondary Education Haryana Panchkula. The committee submitted its report to the undersigned and observed that your engagement as Hindi Teacher guest faculty is against the Govt. Instructions.

After going through the recommendation of the departmental committee, it has been found that your initial engagement was not in accordance with the departmental instructions because you have not possessed requisite qualifications in your credit as guest faculty. Consequently, your service is hereby terminated with immediate effect.

I order accordingly.



A. SREENIVAS
Director Secondary Education, Haryana
Panchkula

To

Sh. Subhash Chand

A copy is forwarded to the following for information and necessary action.

1. District Education Officer/District Elementary Education Officer
Karnal
2. Principal **GSSS Padha**


Deputy Director
O/o Director Secondary Education, Haryana
Panchkula

**OFFICE OF DIRECTOR SECONDARY EDUCATION, HARYANA,
PANCHKULA**

ORDER NO. 4/4-2012 CO (4)

DATED, PANCHKULA, THE 7-9-2012

Whereas **Sh. Jagdish S/o Sh. Chandan Ram** resident of **Village Sanch, Distt. Karnal** was engaged as **Math Master** in **GGMS Majra Roran** by the then **BEO Sh. Ishwar Dayal** on **16.01.2006**. Subsequently, it has been found that some of the guest faculty were engaged, in violation of the departmental instructions dated 29.11.2005 and time to time guidelines issued by the Department regarding the engagement of the guest faculty. To ascertain the correctness of the facts all the District Education Officers were directed vide letter dated 27.10.2010 to inquire into the matter and send the report to the Directorate that how many guest faculty are engaged by the DDO in violation of the departmental instruction in their respective district. As per report of the District Education Officers, it has been found that 719 guest faculty in all streams are engaged contrary to the instructions.

It reveals from the report that your initial engagement as Science Master in **GGMS Majra Roran** made by the then **BEO Sh. Ishwar Dayal** was in violation of the departmental instructions because you do not have requisite qualifications at your credit at the time of your engagement as Math Master. The qualification of Math Master as per Haryana School Education Rules, 1998 is prescribed as under:-

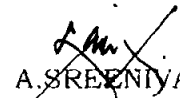
(1) B.Sc./B.A. with mathematics as one subject and B.Ed. from a recognized University.

(2) Knowledge of Hindi up to Matric standard.

Whereas you have not possessed teaching in Mathematics in B.Ed. at the time of initial appointment. Consequently, a show cause notice was issued to **Sh. Jagdish** that why your service may not be dispensed with being engaged as guest faculty contrary to the

departmental instructions. In compliance of the Hon'ble Court direction passed in Civil Writ Petition No. 4587 of 2011 dated 05.08.2011, an opportunity of personal hearing is also given to you on 31.07.2012 to put forward your defence in support of your claim before the departmental committees headed by Deputy Director Secondary Education Haryana Panchkula. The committee submitted its report to the undersigned and observed that your appointment as Math Master guest faculty is against the Govt. Instructions.

After going through the recommendation of the departmental committee, it has been found that your initial engagement was not in accordance with the departmental instructions because you have not possessed requisite qualifications in your credit as guest faculty. Consequently, your service is hereby terminated with immediate effect. I order accordingly.


A. SREENIVAS

Director Secondary Education, Haryana
Panchkula

To

Sh. Jagdish

A copy is forwarded to the following for information and necessary action.

1. District Education Officer/District Elementary Education Officer
Karnal
2. Head Master **GGMS Majra Roran**


Deputy Director

O/o Director Secondary Education, Haryana
Panchkula

**OFFICE OF DIRECTOR SECONDARY EDUCATION, HARYANA,
PANCHKULA**

ORDER NO. 4/4-2012 CO (4)

DATED, PANCHKULA, THE 7-9-2012

Whereas **Sh. Manoj Kumar S/o Sh. Ram Singh** resident of **Village Sita Mai, Distt. Karnal** was engaged as **Science Master** in **GMS Golpura** by the then **BEO Sh. Ishwar Dayal** on **19.01.2006**. Subsequently, it has been found that some of the guest faculty were engaged, in violation of the departmental instructions dated 29.11.2005 and time to time guidelines issued by the Department regarding the engagement of the guest faculty. To ascertain the correctness of the facts all the District Education Officers were directed vide letter dated 27.10.2010 to inquire into the matter and send the report to the Directorate that how many guest faculty are engaged by the DDO in violation of the departmental instruction in their respective district. As per report of the District Education Officers, it has been found that 719 guest faculty in all streams are engaged contrary to the instructions.

It reveals from the report that your initial engagement as Science Master in **GMS Golpura** made by the then **BEO Sh. Ishwar Dayal** was in violation of the departmental instructions because you do not have, requisite qualifications at your credit at the time of your engagement as Science Master. The qualification of Science Master as per Haryana School Education Rules, 1998 is prescribed as under:-

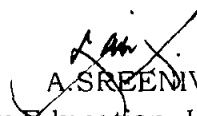
(1) B.Sc. with B.Ed. from a recognized University with any of the two subjects in B.Sc. (i) Physics (ii) Chemistry (iii) Botany (iv) Zoology or

(2) B.Sc. Education (4 years course) from a recognized University with any of the two subjects out of the following (i) Physics (ii) Chemistry (iii) Botany (iv) Zoology

(3) Knowledge of Hindi up to Matric standard.

Whereas you have possessed Chemistry, Mathematics and Industrial Chemistry in B.Sc. Consequently, a show cause notice was issued to **Sh. Manoj Kumar** that why your service may not be dispensed with being engaged as guest faculty contrary to the departmental instructions. In compliance of the Hon'ble Court direction passed in Civil Writ Petition No. 4587 of 2011 dated 05.08.2011, an opportunity of personal hearing is also given to you on 31.07.2012 to put forward your defence in support of your claim before the departmental committees headed by Deputy Director Secondary Education Haryana Panchkula. The committee submitted its report to the undersigned and observed that your appointment as Science Master guest faculty is against the Govt. Instructions.

After going through the recommendation of the departmental committee, it has been found that your initial engagement was not in accordance with the departmental instructions because you have not possessed requisite qualifications in your credit as guest faculty. Consequently, your service is hereby terminated with immediate effect. I order accordingly.


A. SREENIVAS

Director Secondary Education, Haryana
Panchkula

To

Sh. Manoj Kumar

A copy is forwarded to the following for information and necessary action.

1. District Education Officer/District Elementary Education Officer
Karnal
2. Head Master **GMS Golpura**


Deputy Director

O/o Director Secondary Education, Haryana
Panchkula

OFFICE OF DIRECTOR SECONDARY EDUCATION, HARYANA,
PANCHKULA

ORDER NO. 4/4-2012 CO (4)

DATED, PANCHKULA, THE

7-9-2012

Whereas **Sh. Pawan Kumar S/o Sh. Mulki Ram** resident of **Village Pacca Khara, Distt. Karnal** was engaged as **Science Master** in **GMS Bhamrehri** by the then **BEO Sh. Tarun Kumar** on **16.10.2006**. Subsequently, it has been found that some of the guest faculty were engaged, in violation of the departmental instructions dated 29.11.2005 and time to time guidelines issued by the Department regarding the engagement of the guest faculty. To ascertain the correctness of the facts all the District Education Officers were directed vide letter dated 27.10.2010 to inquire into the matter and send the report to the Directorate that how many guest faculty are engaged by the DDO in violation of the departmental instruction in their respective district. As per report of the District Education Officers, it has been found that 719 guest faculty in all streams are engaged contrary to the instructions.

It reveals from the report that your initial engagement as Science Master in **GMS Bhamrehri** made by the then **BEO Sh. Tarun Kumar** was in violation of the departmental instructions because you do not have requisite qualifications at your credit at the time of your engagement as Science Master. The qualification of Science Master as per Haryana School Education Rules, 1998 is prescribed as under:-

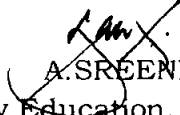
(1) B.Sc. with B.Ed. from a recognized University with any of the two subjects in B.Sc. (i) Physics (ii) Chemistry (iii) Botany (iv) Zoology or

(2) B.Sc. Education. (4 years course) from a recognized University with any of the two subjects out of the following (i) Physics (ii) Chemistry (iii) Botany (iv) Zoology

(3) Knowledge of Hindi up to Matric standard.

Whereas you have possessed Mathematics, Physics and Electronics in B.Sc. Consequently, a show cause notice was issued to **Sh. Pawan Kumar** that why your service may not be dispensed with being engaged as guest faculty contrary to the departmental instructions. In compliance of the Hon'ble Court direction passed in Civil Writ Petition No. 4587 of 2011 dated 05.08.2011, an opportunity of personal hearing is also given to you on 31.07.2012 to put forward your defence in support of your claim before the departmental committees headed by Deputy Director Secondary Education Haryana Panchkula. The committee submitted its report to the undersigned and observed that your appointment as Science Master guest faculty is against the Govt. Instructions.

After going through the recommendation of the departmental committee, it has been found that your initial engagement was not in accordance with the departmental instructions because you have not possessed requisite qualifications in your credit as guest faculty. Consequently, your service is hereby terminated with immediate effect. I order accordingly.



A. SREENIVAS
Director Secondary Education, Haryana
Panchkula

To

Sh. Pawan Kumar

A copy is forwarded to the following for information and necessary action.

1. District Education Officer/District Elementary Education Officer
Karnal
2. Head Master **GMS Bhamrehri**


Deputy Director
O/o Director Secondary Education, Haryana
Panchkula

**OFFICE OF DIRECTOR SECONDARY EDUCATION, HARYANA,
PANCHKULA**

ORDER NO. 4/4-2012 CO (4)

DATED, PANCHKULA, THE 7-9-2012

Whereas **Smt. Hema D/o Sh. Chander Mohan** resident of **Karnal, Distt. Karnal** was engaged as **Science Mistress** in **GMS Johr Majra** by the then **BEO Indri, Sh. Ashok Kumar** on **18.01.2006**. Subsequently, it has been found that some of the guest faculty were engaged, in violation of the departmental instructions dated 29.11.2005 and time to time guidelines issued by the Department regarding the engagement of the guest faculty. To ascertain the correctness of the facts all the District Education Officers were directed vide letter dated 27.10.2010 to inquire into the matter and send the report to the Directorate that how many guest faculty are engaged by the DDO in violation of the departmental instruction in their respective district. As per report of the District Education Officers, it has been found that 719 guest faculty in all streams are engaged contrary to the instructions.

It reveals from the report that your initial engagement as Science Mistress in **GMS Johr Majra** made by the then **BEO Indri, Sh. Ashok Kumar** was in violation of the departmental instructions because you do not have requisite qualifications at your credit at the time of your engagement as Science Mistress. The qualification of Science Mistress as per Haryana School Education Rules, 1998 is prescribed as under:-

(1) B.Sc. with B.Ed. from a recognized University with any of the two subjects in B.Sc. (i) Physics (ii) Chemistry (iii) Botany (iv) Zoology.

(2) B.Sc. Education (4 years course) from a recognized University with any of the two subjects out of the following (i) Physics (ii) Chemistry (iii) Botany (iv) Zoology

(3) Knowledge of Hindi up to Matric standard.

Whereas you have possessed Mathematics, Physics and Computer Science subjects in B.Sc. Consequently, a show cause notice was issued to **Smt. Hema** that why your service may not be dispensed with being engaged as guest faculty contrary to the departmental instructions. In compliance of the Hon'ble Court direction passed in Civil Writ Petition No. 4587 of 2011 dated 05.08.2011, an opportunity of personal hearing is also given to you on 31.07.2012 to put forward your defence in support of your claim before the departmental committees headed by Deputy Director Secondary Education Haryana Panchkula. The committee submitted its report to the undersigned and observed that your appointment as Science Mistress guest faculty is against the Govt. Instructions.

After going through the recommendation of the departmental committee, it has been found that your initial engagement was not in accordance with the departmental instructions because you have not possessed requisite qualifications in your credit as guest faculty. Consequently, your service is hereby terminated with immediate effect.

I order accordingly.


A. SREENIVAS


Director Secondary Education, Haryana
Panchkula

To

Smt. Hema

A copy is forwarded to the following for information and necessary action.

1. District Education Officer/District Elementary Education Officer
Karnal
2. Head Master **GMS Johr Majra**


Deputy Director

O/o Director Secondary Education, Haryana
Panchkula

OFFICE OF DIRECTOR SECONDARY EDUCATION, HARYANA,
PANCHKULA

ORDER NO. 4/4-2012 CO (4)

DATED, PANCHKULA, THE 7-9-2012

Whereas **Smt. Pooja Kashyap** D/o **Sh. Hari Singh** resident of **Village Indri, Distt. Karnal** was engaged as **Science Mistress** in **GMS Kheri Butan** by the then **BEO Indri, Sh. Ashok Kumar** on **10.07.2007**. Subsequently, it has been found that some of the guest faculty were engaged, in violation of the departmental instructions dated 29.11.2005 and time to time guidelines issued by the Department regarding the engagement of the guest faculty. To ascertain the correctness of the facts all the District Education Officers were directed vide letter dated 27.10.2010 to inquire into the matter and send the report to the Directorate that how many guest faculty are engaged by the DDO in violation of the departmental instruction in their respective district. As per report of the District Education Officers, it has been found that 719 guest faculty in all streams are engaged contrary to the instructions.

It reveals from the report that your initial engagement as Science Mistress in **GMS Kheri Butan** made by the then **BEO Indri, Sh. Ashok Kumar** was in violation of the departmental instructions because you do not have requisite qualifications at your credit at the time of your engagement as Science Mistress. The qualification of Science Mistress as per Haryana School Education Rules, 1998 is prescribed as under:-

(1) B.Sc. with B.Ed. from a recognized University with any of the two subjects in B.Sc. (i) Physics (ii) Chemistry (iii) Botany (iv) Zoology.

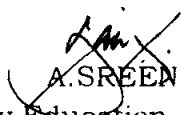
(2) B.Sc. Education (4 years course) from a recognized University with any of the two subjects out of the following (i) Physics (ii) Chemistry (iii) Botany (iv) Zoology

(3) Knowledge of Hindi up to Matric standard.

Whereas you have possessed Mathematics, Physics and Computer Application subjects in B.Sc. Consequently, a show cause notice was issued to **Smt. Pooja Kashyap** that why your service may not be dispensed with being engaged as guest faculty contrary to the departmental instructions. In compliance of the Hon'ble Court direction passed in Civil Writ Petition No. 4587 of 2011 dated 05.08.2011, an opportunity of personal hearing is also given to you on 31.07.2012 to put forward your defence in support of your claim before the departmental committees headed by Deputy Director Secondary Education Haryana Panchkula. The committee submitted its report to the undersigned and observed that your appointment as Science Mistress guest faculty is against the Govt. Instructions.

After going through the recommendation of the departmental committee, it has been found that your initial engagement was not in accordance with the departmental instructions because you have not possessed requisite qualifications in your credit as guest faculty. Consequently, your service is hereby terminated with immediate effect.

I order accordingly.

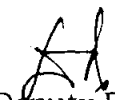

A.SREENIVAS
Director Secondary Education, Haryana
Panchkula

To

Smt. Pooja Kashyap

A copy is forwarded to the following for information and necessary action.

1. District Education Officer/District Elementary Education Officer
Karnal
2. Head Master **GMS Kheri Butan**


Deputy Director
O/o Director Secondary Education, Haryana
Panchkula

**OFFICE OF DIRECTOR SECONDARY EDUCATION, HARYANA,
PANCHKULA**

ORDER NO. 4/4-2012 CO (4)

DATED, PANCHKULA, THE 7-9-2012

Whereas **Smt. Neelam D/o Sh. Khillu Ram** resident of **village Indri Distt. Karnal** was engaged as **S.S. Mistress** in **GMS Sadarpur** by the then **BEO Sh. O.P. Pal** on **25.07.2007**. Subsequently, it has been found that some of the guest faculty were engaged, in violation of the departmental instructions dated 29.11.2005 and time to time guidelines issued by the Department regarding the engagement of the guest faculty. To ascertain the correctness of the facts all the District Education Officers were directed vide letter dated 27.10.2010 to inquire into the matter and send the report to the Directorate that how many guest faculty are engaged by the DDO in violation of the departmental instruction in their respective district. As per report of the District Education Officers, it has been found that 719 guest faculty in all streams are engaged contrary to the instructions.

It reveals from the report that your initial engagement as **S.S. Mistress** at **GMS Sadarpur** by the concerned **BEO Sh. O.P. Pal** was also in violation of the departmental instructions because you do not have requisite qualification in your credit at the time of your appointment as S.S. Mistress. The qualification of S.S. Mistress as per Haryana School Education Rules, 1998 is prescribed as under:-

1. BA with BT/B.Ed from recognized University
2. BA Education (4 Years Course) from recognized University, in addition to English in BA or BA education as combination of atleast two subjects out of the following:- (1) History, (2) Political Science (3) Economics (4) Geography (5) Sociology (6) Public Administration,
3. knowledge of Hindi upto Matric Standard.

Whereas you have possessed English, Hindi (Compulsory) Economics and Punjabi (Elective) in B.A. Consequently, a show cause

notice was issued to **Smt. Neelam** that why your service may not be dispensed with being engaged as guest faculty contrary to the departmental instructions. In compliance of the Hon'ble Court direction passed in Civil Writ Petition No. 4587 of 2011 dated 05.08.2011, an opportunity of personal hearing is also given to you on 31.07.2012 to put forward your defence in support of your claim before the departmental committee headed by Dy. Director Secondary Education Haryana Panchkula. The committee submitted its report to the undersigned and observed that your appointment as S.S. Mistress guest faculty is against the Govt. Instructions.

After going through the recommendation of the departmental committee, it has been found that your initial engagement was not in accordance with the departmental instructions because you have not possessed requisite qualifications in your credit as guest faculty. Consequently, your service is hereby terminated with immediate effect.

I order accordingly.


A. SREENIVAS


Director Secondary Education, Haryana
Panchkula

To

Smt. Neelam

A copy is forwarded to the following for information and necessary action.

1. District Education Officer/District Elementary Education Officer
Karnal
2. Head Master **GMS Sadarpur**


Deputy Director

O/o Director Secondary Education, Haryana
Panchkula