

**OFFICE OF DIRECTOR SECONDARY EDUCATION, HARYANA, PANCHKULA**

**ORDER NO. 4/4-2012 CO (4)**

**DATED, PANCHKULA, THE 7.7.12**

Whereas Smt. Simmi Grover Daughter of Sh. Jagan Nath resident of Agroha (Hisar) was engaged as S.S. Mistress in Govt. Girls Sr. Sec. School, Agroha by the then Principal Govt. Girls Sr. Sec. School, Agroha on 16-01-2006. Subsequently, it has been found that some of the guest faculty were engaged, in violation of the departmental instructions dated 29.11.2005 and time to time guidelines issued by the Department regarding the engagement of the guest faculty. To ascertain the correctness of the facts all the District Education Officers were directed vide letter dated 27.10.2010 to inquire into the matter and send the report to the Directorate that how many guest faculty are engaged by the DDO's in violation of the departmental instruction in their respective district. As per report of the District Education Officers, it has been found that 719 guest faculty in all streams are engaged contrary to the instructions.

It reveals from the report that your initial engagement as S.S. Mistress in Govt. Girls Sr. Sec. School, Agroha by the Principal Govt. Girls Sr. Sec. School, Agroha was in violation of the departmental instructions because you do not have requisite qualification to your credit at the time of your appointment as S.S. Mistress. The qualification of S.S. Mistress as per Haryana School Education Rules, 1998 is prescribed as under:-

1. B.A with B.T/B.Ed from a recognized university or B.A Education (4 years course) from a recognized University.
2. In addition to English in B.A or B.A Education a combination of at least two subjects out of the following (i) History (ii) Political Science (iii) Economics (iv) Geography (v) Sociology (vi) Public Administration
3. Knowledge of Hindi up to Matric standard.

Whereas you have possessed only Sanskrit and Music as subjects in graduation which is not a proper subject combination. Consequently, a show cause notice was issued to Smt. Simmi Grover dated 12-5-2011 that why your service may not be dispensed with being engaged as guest faculty contrary to the departmental instructions. Your reply to the show cause notice dated Nil is duly considered by the Director Secondary Education, Haryana. In compliance of the Hon'ble Court direction passed in Civil Writ Petition No. 4587 of 2011 dated 05.08.2011, an opportunity of personal hearing is also given to you on 7-8-2012 to put forward your defence in support of your claim before the departmental committee headed by Joint Director, School. The committee submits its report to the undersigned and observed that your appointment as S.S. Mistress guest faculty is against the Govt. Instructions.

After going through the reply filed by you and report of the committee, it has been found that your initial engagement was not in accordance with the departmental instructions because you have not possessed requisite qualification to your credit at the time of your initial engagement as guest faculty. Consequently, your service is hereby terminated with immediate effect.

I order accordingly.

A.SREENIVAS  
Director Secondary Education, Haryana  
Panchkula

To


Smt. Simmi Grover D/o Sh. Jagan Nath  
VPO. Agroha (Hisar)

**Endst. No. Even**

**Dated, Panchkula the 7-9-12**

A copy is forwarded to the following for information and necessary action.

1. District Elementary Education Officer Hisar.
2. Principal, Govt. Girls Sr. Sec. School, Agroha (Hisar).

  
Joint Director  
O/o Director Secondary Education, Haryana  
Panchkula

**OFFICE OF DIRECTOR SECONDARY EDUCATION, HARYANA, PANCHKULA**

**ORDER NO. 4/4-2012 CO (4)**

**DATED, PANCHKULA, THE 7.9.12**

Whereas Sh. Satyavir Singh Son of Sh. Neki Ram resident of Telanwali (Hisar) was engaged as Hindi Teacher in Govt. Sr. Sec. School, Telanwali (Hisar) by the then Principal, Govt. Sr. Sec. School, Telanwali on 16-01-2006. Subsequently, it has been found that some of the guest faculty were engaged, in violation of the departmental instructions dated 29.11.2005 and time to time guidelines issued by the Department regarding the engagement of the guest faculty. To ascertain the correctness of the facts all the District Education Officers were directed vide letter dated 27.10.2010 to inquire into the matter and send the report to the Directorate that how many guest faculty were engaged by the DDO's in violation of the departmental instruction in their respective districts. As per report of the District Education Officers, it has been found that 719 guest faculty in all streams were engaged contrary to the instructions.

It reveals from the report that your initial engagement as Hindi Teacher in Govt. Sr. Sec. School, Telanwali by the Principal, Govt. Sr. Sec. School, Telanwali was in violation of the departmental instructions because you did not have requisite qualification to your credit at the time of your appointment as Hindi Teacher. The qualification of Hindi Teacher as per Haryana School Education Rules, 1998 is prescribed as under: -

(1) Matric from Haryana School Education Board or an equivalent qualification recognized by Haryana School Education Board

(2) Parbhakar/B.A (Honours in Hindi) from a recognized university

(3) LTC/OT in Hindi conducted by the Haryana Education Department or an equivalent qualification recognized by the Haryana Education Department or B.A Honours in Hindi with B.T/B.Ed with Hindi as teaching subject from a recognized university.

(4) Knowledge of Hindi up to Matric standard.

Whereas you have possessed only compulsory Hindi as a subject in B.A. and also M.A. Hindi which is not a proper qualification for engagement of Hindi Teacher. Consequently, a show cause notice was issued to Sh. Satyavir Singh dated 16-5-2011 that why your service may not be dispensed with being engaged as guest faculty contrary to the departmental instructions. Your reply to the show cause notice dated 27-05-2011 is duly considered by the Director Secondary Education, Haryana. In compliance of the Hon'ble Court direction passed in Civil Writ Petition No. 4587 of 2011 dated 05.08.2011, an opportunity of personal hearing is also given to you on 7-8-2012 to put forward your defence in support of your claim before the departmental committee headed by Joint Director Secondary Education. The committee submitted its report to the undersigned and observed

that your appointment as Hindi Teacher guest faculty is against the Govt. Instructions.

After going through the reply filed by you and report of the committee, it has been found that your initial engagement was not in accordance with the departmental instructions because you have not possessed requisite qualification to your credit at the time of your initial engagement as guest faculty. Consequently, your service is hereby terminated with immediate effect.

I order accordingly.

A.SREENIVAS  
Director Secondary Education, Haryana  
Panchkula

To


Sh. Satyavir Singh S/o Sh. Neki Ram  
VPO. Telanwali (Hisar)

**Endst. No. Even**

**Dated, Panchkula the 7.9.12**

A copy is forwarded to the following for information and necessary action.

1. District Elementary Education Officer Hisar.
2. Principal, Govt. Sr. Sec. School, Telanwali (Hisar).

  
Joint Director  
O/o Director Secondary Education, Haryana  
Panchkula

**OFFICE OF DIRECTOR SECONDARY EDUCATION, HARYANA, PANCHKULA**

**ORDER NO. 4/4-2012 CO (4)**

**DATED, PANCHKULA, THE 7.9.12**

Whereas Smt. Santosh Arora Daughter of Sh. Chaman Lal resident of Badda Brahmnan (Hisar) was engaged as Sanskrit Teacher in Govt. Girls Sr. Sec. School, Badda Brahmnan by the then Principal Govt. Girls Sr. Sec. School, Badda Brahmnan on 12-04-2007. Subsequently, it has been found that some of the guest faculty were engaged, in violation of the departmental instructions dated 29.11.2005 and time to time guidelines issued by the Department regarding the engagement of the guest faculty. To ascertain the correctness of the facts all the District Education Officers were directed vide letter dated 27.10.2010 to inquire into the matter and send the report to the Directorate that how many guest faculty are engaged by the DDO's in violation of the departmental instruction in their respective district. As per report of the District Education Officers, it has been found that 719 guest faculty in all streams are engaged contrary to the instructions.

It reveals from the report that your initial engagement as Sanskrit Teacher in Govt. Girls Sr. Sec. School, Badda Brahmnan by the Principal Govt. Girls Sr. Sec. School, Badda Brahmnan was in violation of the departmental instructions because you do not have requisite qualification to your credit at the time of your appointment as Sanskrit Teacher. The qualification of Sanskrit Teacher as per Haryana School Education Rules, 1998 is prescribed as under:-

1. Shastri/ B.A (Honours in Sanskrit) from a recognized university
2. LTC/OT in Sanskrit conducted by the Haryana Education Department or an equivalent qualification recognized by the Haryana Education Department or B.T/B.Ed with Sanskrit as a teaching subject from a recognized university. However, in case the candidates of above qualifications are not available then B.A with Sanskrit as an elective subject with B.T/B.Ed with Sanskrit as a teaching subject from a recognized university shall be considered
3. Knowledge of Hindi up to Matric standard.

Whereas you have possessed only Sanskrit in BA and do not have Sanskrit as a teaching subject in B.Ed which is not a proper qualification. Consequently, a show cause notice was issued to Smt. Santosh Arora dated 19-5-2011 that why your service may not be dispensed with being engaged as guest faculty contrary to the departmental instructions. Your reply to the show cause notice dated 20-05-2011 is duly considered by the Director Secondary Education, Haryana. In compliance of the Hon'ble Court direction passed in Civil Writ Petition No. 4587 of 2011 dated 05.08.2011, an opportunity of personal hearing is also given to you on 7-8-2012 to put forward your defence in support of your claim before the departmental committee headed by Joint Director, School. The committee submits

its report to the undersigned and observed that your appointment as Sanskrit Teacher guest faculty is against the Govt. Instructions.

After going through the reply filed by you and report of the committee, it has been found that your initial engagement was not in accordance with the departmental instructions because you have not possessed requisite qualification in your credit at the time of your initial engagement as guest faculty. Consequently, your service is hereby terminated with immediate effect.

I order accordingly.

A.SREENIVAS  
Director Secondary Education, Haryana  
Panchkula

To

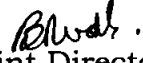
Smt. Santosh Arora D/o Sh. Chaman Lal  
VPO. Badda Brahmnan (Hisar)

**Endst. No. Even**

**Dated, Panchkula, the 7.9.12**

A copy is forwarded to the following for information and necessary action.

1. District Elementary Education Officer Hisar.
2. Principal, Govt. Girls Sr. Sec. School, Badda Brahmnan.

  
Joint Director  
O/o Director Secondary Education, Haryana  
Panchkula

**OFFICE OF DIRECTOR SECONDARY EDUCATION, HARYANA, PANCHKULA**  
**ORDER NO. 4/4-2012 CO (4)**

**DATED, PANCHKULA, THE 7.9.12**

Whereas Smt. Sukesh Rani Daughter of Sh. Sadhu Ram resident of Sarsod (Hisar) was engaged as Mathematics Mistress in Govt. Girls Middle School, Balak by the then Block Education Officer, Barwala on 16-01-2006. Subsequently, it has been found that some of the guest faculty were engaged, in violation of the departmental instructions dated 29.11.2005 and time to time guidelines issued by the Department regarding the engagement of the guest faculty. To ascertain the correctness of the facts all the District Education Officers were directed vide letter dated 27.10.2010 to inquire into the matter and send the report to the Directorate that how many guest faculty are engaged by the DDO's in violation of the departmental instruction in their respective district. As per report of the District Education Officers, it has been found that 719 guest faculty in all streams are engaged contrary to the instructions.

It reveals from the report that your initial engagement as Mathematics Mistress in Govt. Girls Middle School, Balak by the Block Education Officer, Barwala was in violation of the departmental instructions because you do not have requisite qualification to your credit at the time of your appointment as Mathematics Mistress. The qualification of Mathematics Mistress as per Haryana School Education Rules, 1998 is prescribed as under:-

(1) BA/B.Sc. with Mathematics and BT/B.Ed. from a recognized University

Or

B.Sc. Education (4 years course) with Mathematics from a recognized University.

(2) Knowledge of Hindi upto Matric standard.

Whereas you have not passed B.Ed. examination on the date of your engagement as Mathematics Mistress. Consequently, a show cause notice was issued to Smt. Sukesh Rani dated 12-5-2011 that why your service may not be dispensed with being engaged as guest faculty contrary to the departmental instructions. Your reply to the show cause notice dated 17-05-2011 is duly considered by the Director Secondary Education, Haryana. In compliance of the Hon'ble Court direction passed in Civil Writ Petition No. 4587 of 2011 dated 05.08.2011, an opportunity of personal hearing is also given to you on 7-8-2012 to put forward your defence in support of your claim before the departmental committee headed by Joint Director, School. The committee submits its report to the undersigned and observed that your appointment as Mathematics Mistress guest faculty is against the Govt. Instructions.

After going through the reply filed by you and report of the committee, it has been found that your initial engagement was not in accordance with the departmental instructions because you have not possessed requisite qualification

to your credit at the time of your initial engagement as guest faculty.  
Consequently, your service is hereby terminated with immediate effect.

I order accordingly.

A.SREENIVAS  
Director Secondary Education, Haryana  
Panchkula

To

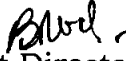
Smt. Sukesh Rani D/o Sh. Sadhu Ram  
VPO. Sarsod (Hisar)

**Endst No. Even**

**Dated, Panchkula the 7.9.12**

A copy is forwarded to the following for information and necessary action.

1. District Elementary Education Officer Hisar.
2. Block Education Officer, Barwala (Hisar).

  
Joint Director  
O/o Director Secondary Education, Haryana  
Panchkula



**OFFICE OF DIRECTOR SECONDARY EDUCATION, HARYANA, PANCHKULA**

**ORDER NO. 4/4-2012 CO (4)**

**DATED, PANCHKULA, THE 7.9.12**

Whereas Smt. Sunita Daughter of Sh. Narayan Dutt resident of Petwar (Hisar) was engaged as Hindi Teacher in Govt.Girls Sr. Sec. School, Petwar (Hisar) by the then Principal, Govt.Girls Sr. Sec. School, Petwar (Hisar) on 16-05-2007. Subsequently, it has been found that some of the guest faculty were engaged, in violation of the departmental instructions dated 29.11.2005 and time to time guidelines issued by the Department regarding the engagement of the guest faculty. To ascertain the correctness of the facts all the District Education Officers were directed vide letter dated 27.10.2010 to inquire into the matter and send the report to the Directorate that how many guest faculty are engaged by the DDO's in violation of the departmental instruction in their respective district. As per report of the District Education Officers, it has been found that 719 guest faculty in all streams are engaged contrary to the instructions.

It reveals from the report that your initial engagement as Hindi Teacher in Govt. Girls Sr. Sec. School, Petwar (Hisar) by the Principal, Govt. Girls Sr. Sec. School, Petwar (Hisar) was in violation of the departmental instructions because you do not have requisite qualification to your credit at the time of your appointment as Hindi Teacher. The qualification of Hindi Teacher as per Haryana School Education Rules, 1998 is prescribed as under:-

1. Matric from Haryana School Education Board or an equivalent qualification recognized by Haryana School Education Board
2. Parbhakar/B.A (Honours in Hindi) from a recognized university
3. LTC/OT in Hindi conducted by the Haryana Education Department or an equivalent qualification recognized by the Haryana Education Department or B.A Honours in Hindi with B.T/B.Ed with Hindi as teaching subject from a recognized university. However, in case the candidates of above qualifications are not available then B.A with Hindi as an elective subject with B.T/B.Ed with Hindi as a teaching subject from a recognized university shall be considered
4. Knowledge of Hindi up to Matric standard.

Whereas you have possessed only Shastri and B.Ed which is not a proper qualification for engagement of Hindi Teacher . Consequently, a show cause notice was issued to Smt. Sunita dated 28-2-2011 that why your service may not be dispensed with being engaged as guest faculty contrary to the departmental instructions. Your reply to the show cause notice dated 15-03-2011 is duly considered by the Director Secondary Education, Haryana. In compliance of the Hon'ble Court direction passed in Civil Writ Petition No. 4587 of 2011 dated 05.08.2011, an opportunity of personal hearing is also given to you on 7-8-2012 to

put forward your defence in support of your claim before the departmental committee headed by Joint Director, School. The committee submits its report to the undersigned and observed that your appointment as Hindi Teacher guest faculty is against the Govt. Instructions.

After going through the reply filed by you and report of the committee, it has been found that your initial engagement was not in accordance with the departmental instructions because you have not possessed requisite qualification to your credit at the time of your initial engagement as guest faculty. Consequently, your service is hereby terminated with immediate effect.

I order accordingly.

A.SREENIVAS  
Director Secondary Education, Haryana  
Panchkula

To


Smt. Sunita D/o Sh. Narayan Dutt  
VPO. Petwar (Hisar)

**Endst. No. Even**

**Dated, Panchkula, the 7.9.12**

A copy is forwarded to the following for information and necessary action.

1. District Elementary Education Officer Hisar.
2. Principal, Govt.Girls Sr. Sec. School, Petwar (Hisar)

  
Joint Director  
O/o Director Secondary Education, Haryana  
Panchkula

**OFFICE OF DIRECTOR SECONDARY EDUCATION, HARYANA, PANCHKULA**  
**ORDER NO. 4/4-2012 CO (4)** **DATED, PANCHKULA, THE 7.9.12**

Whereas Smt. Nisha Daughter of Sh. Om Parkash resident of Narnaund (Hisar) was engaged as S.S. Mistress in Govt. Girls Sr. Sec. School, Narnaund by the then Principal, Govt. Girls Sr. Sec. School, Narnaund on 07-04-2007. Subsequently, it has been found that some of the guest faculty were engaged, in violation of the departmental instructions dated 29.11.2005 and time to time guidelines issued by the Department regarding the engagement of the guest faculty. To ascertain the correctness of the facts all the District Education Officers were directed vide letter dated 27.10.2010 to inquire into the matter and send the report to the Directorate that how many guest faculty are engaged by the DDO's in violation of the departmental instruction in their respective district. As per report of the District Education Officers, it has been found that 719 guest faculty in all streams are engaged contrary to the instructions.

It reveals from the report that your initial engagement as S.S. Mistress in Govt. Girls Sr. Sec. School, Narnaund by the Principal, Govt. Girls Sr. Sec. School, Narnaund was in violation of the departmental instructions because you do not have requisite qualification to your credit at the time of your appointment as S.S. Mistress . The qualification of S.S. Mistress as per Haryana School Education Rules, 1998 is prescribed as under:-

1. B.A with B.T/B.Ed from a recognized university or B.A Education (4 years course) from a recognized University.
2. In addition to English in B.A or B.A Education a combination of at least two subjects out of the following (i) History (ii) Political Science (iii) Economics (iv) Geography (v) Sociology (vi) Public Administration
3. Knowledge of Hindi up to Matric standard.

Whereas you have possessed only Geography and Maths as subjects in graduation which is not a proper subject combination. Consequently, a show cause notice was issued to Smt. Nisha dated 12-5-2011 that why your service may not be dispensed with being engaged as guest faculty contrary to the departmental instructions. Your reply to the show cause notice dated 16-06-2011 is duly considered by the Director Secondary Education, Haryana. In compliance of the Hon'ble Court direction passed in Civil Writ Petition No. 4587 of 2011 dated 05.08.2011, an opportunity of personal hearing is also given to you on 7-8-2012 to put forward your defence in support of your claim before the departmental committee headed by Joint Director, School. The committee submits its report to the undersigned and observed that your appointment as S.S. Mistress guest faculty is against the Govt. Instructions.

After going through the reply filed by you and report of the committee, it has been found that your initial engagement was not in accordance with the

departmental instructions because you have not possessed requisite qualification to your credit at the time of your initial engagement as guest faculty. Consequently, your service is hereby terminated w.e.f.

I order accordingly.

A.SREENIVAS  
Director Secondary Education, Haryana  
Panchkula

To


Smt. Nisha D/o Sh. Om Parkash  
VPO. Narnaund (Hisar)

**Endst. No. Even**

**Dated Panchkula, the 7-9-12**

A copy is forwarded to the following for information and necessary action.

1. District Education Officer/District Elementary Education Officer Hisar.
2. Principal, Govt. Girls Sr. Sec. School, Narnaund (Hisar).

  
Joint Director  
O/o Director Secondary Education, Haryana  
Panchkula

**OFFICE OF DIRECTOR SECONDARY EDUCATION, HARYANA, PANCHKULA**

**ORDER NO. 4/4-2012 CO (4)**

**DATED, PANCHKULA, THE 7.9.12**

Whereas Smt. Sushila Daughter of Sh. Sher Singh resident of Ugalan (Hisar) was engaged as Hindi Teacher in Govt. Sr. Sec. School, Ugalan (Hisar) by the then Principal, Govt. Sr. Sec. School, Ugalan (Hisar) on 27-10-2006. Subsequently, it has been found that some of the guest faculty were engaged, in violation of the departmental instructions dated 29.11.2005 and time to time guidelines issued by the Department regarding the engagement of the guest faculty. To ascertain the correctness of the facts all the District Education Officers were directed vide letter dated 27.10.2010 to inquire into the matter and send the report to the Directorate that how many guest faculty are engaged by the DDO's in violation of the departmental instruction in their respective district. As per report of the District Education Officers, it has been found that 719 guest faculty in all streams are engaged contrary to the instructions.

It reveals from the report that your initial engagement as Hindi Teacher in Govt. Sr. Sec. School, Ugalan (Hisar) by the Principal, Govt. Sr. Sec. School, Ugalan (Hisar) was in violation of the departmental instructions because you do not have requisite qualification to your credit at the time of your appointment as Hindi Teacher. The qualification of Hindi Teacher as per Haryana School Education Rules, 1998 is prescribed as under:

1. Matric from Haryana School Education Board or an equivalent qualification recognized by Haryana School Education Board
2. Parbhakar/B.A (Honours in Hindi) from a recognized university
3. LTC/OT in Hindi conducted by the Haryana Education Department or an equivalent qualification recognized by the Haryana Education Department or B.A Honours in Hindi with B.T/B.Ed with Hindi as teaching subject from a recognized university. However, in case the candidates of above qualifications are not available then B.A with Hindi as an elective subject with B.T/B.Ed with Hindi as a teaching subject from a recognized university shall be considered
4. Knowledge of Hindi up to Matric standard.

Whereas you have possessed only compulsory Hindi as a subject in B.A. and also M.A. Hindi which is not a proper qualification for engagement of Hindi Teacher. Consequently, a show cause notice was issued to Smt. Sushila dated 11-05-2011 that why your service may not be dispensed with being engaged as guest faculty contrary to the departmental instructions. Your reply to the show cause notice dated 20-05-2011 is duly considered by the Director Secondary Education, Haryana. In compliance of the Hon'ble Court direction passed in Civil Writ Petition No. 4587 of 2011 dated 05.08.2011, an opportunity of personal

hearing is also given to you on 7-8-2012 to put forward your defence in support of your claim before the departmental committee headed by Joint Director, School. The committee submits its report to the undersigned and observed that your appointment as Hindi Teacher guest faculty is against the Govt. Instructions.

After going through the reply filed by you and report of the committee, it has been found that your initial engagement was not in accordance with the departmental instructions because you have not possessed requisite qualification to your credit at the time of your initial engagement as guest faculty. Consequently, your service is hereby terminated with immediate effect.

I order accordingly.

A.SREENIVAS  
Director Secondary Education, Haryana  
Panchkula

To


Smt. Sushila D/o Sh. Sher Singh  
VPO. Ugalan (Hisar)

**Endst. No. Even**

**Dated, Panchkula the 7.9.12**

A copy is forwarded to the following for information and necessary action.

1. District Elementary Education Officer Hisar.
2. Principal, Govt. Sr. Sec. School, Ugalan (Hisar)

  
Joint Director  
O/o Director Secondary Education, Haryana  
Panchkula