

**OFFICE OF DIRECTOR SECONDARY EDUCATION, HARYANA, PANCHKULA**

**ORDER NO. 4/4-2012 CO (4)**

**DATED, PANCHKULA, THE 7-9-2012**

Whereas Smt. Kusum Daughter of Sh. Surender Mohan resident of Friends Colony, Sohna (Gurgaon) was engaged as Hindi Teacher in Govt. Senior Secondary School, Harchandpur (Gurgaon) by the then Principal, GSSS Harchandpur on 24.12.2005. Subsequently, it has been found that some of the guest faculty were engaged, in violation of the departmental instructions dated 29.11.2005 and time to time guidelines issued by the Department regarding the engagement of the guest faculty. To ascertain the correctness of the facts all the District Education Officers were directed vide letter dated 27.10.2010 to inquire into the matter and send the report to the Directorate that how many guest faculty are engaged by the DDO in violation of the departmental instruction in their respective district. As per report of the District Education Officers, it has been found that 719 guest faculty in all streams are engaged contrary to the instructions.

It reveals from the report that your initial engagement as Hindi Teacher in Govt. Sr. Sec. School, Harchandpur made by the Principal GSSS Harchandpur was in violation of the departmental instructions because you do not have requisite qualification to your credit at the time of your engagement as Hindi Teacher. The qualification of Hindi Teacher as per Haryana School Education Rules, 1998 is prescribed as under:

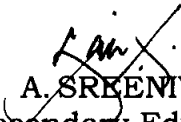
1. Matric from Haryana School Education Board or an equivalent qualification recognized by Haryana School Education Board
2. Parbhakar/B.A (Honours in Hindi) from a recognized university
3. LTC/OT in Hindi conducted by the Haryana Education Department or an equivalent qualification recognized by the Haryana Education Department or B.A Honours in Hindi with B.T/B.Ed with Hindi as teaching subject from a recognized university. However, in case the candidates of above qualifications are not available then B.A with Hindi as an elective subject with B.T/B.Ed with Hindi as a teaching subject from a recognized university shall be considered
4. Knowledge of Hindi up to Matric standard.

Whereas you have possessed only B.A with compulsory Hindi as your qualification. Consequently, a show cause notice was issued to you vide DEO Gurgaon order No. E-3/2011/224-225 dated 15.03.2011 that why your service may not be dispensed with being engaged as guest faculty contrary to the departmental instructions. Your reply to the show cause notice dated 31.03.2011 is duly considered by the Director Secondary Education, Haryana. In compliance of the Hon'ble Court direction passed in Civil Writ Petition No. 4587 of 2011 dated 05.08.2011, an opportunity of personal hearing is also given to you on 04.08.2012 to put forward your defence in support of your claim before the departmental committee headed by Joint Director, School. The committee submits its report to

the undersigned and observed that your appointment as Hindi Teacher guest faculty is against the Govt. Instructions.

After going through the reply filed by you and report of the committee, it has been found that your initial engagement was not in accordance with the departmental instructions because you have not possessed requisite qualification to your credit as guest faculty. Consequently, your service is hereby terminated with immediate effect.

I order accordingly.

  
A. SREENIVAS  
Director Secondary Education, Haryana  
Panchkula

To


Smt. Kusum  
D/o Sh. Surender Mohan  
Friends Colony, VPO. Sohna (Gurgaon).

**Endst. No. Even**

**Dated, Panchkula, The 7-9-2012**

A copy is forwarded to the following for information and necessary action.

1. District Elementary Education Officer, Gurgaon.
2. Principal, Govt. Sr. Secondary School Harchandpur, Gurgaon.

  
Joint Director  
O/o Director Secondary Education, Haryana  
Panchkula

**OFFICE OF DIRECTOR SECONDARY EDUCATION, HARYANA, PANCHKULA**

**ORDER NO. 4/4-2012 CO (4)**

**DATED, PANCHKULA, THE 7-9-2012**

Whereas Smt. Neelam Kumari Daughter of Sh. Om Parkash resident of Village Joniawas P.O Jatola, District Gurgaon was engaged as Hindi Teacher in GHS Joniawas (Gurgaon) by the then Head Master, GHS Joniawas on 22.10.2006. Subsequently, it has been found that some of the guest faculty were engaged, in violation of the departmental instructions dated 29.11.2005 and time to time guidelines issued by the Department regarding the engagement of the guest faculty. To ascertain the correctness of the facts all the District Education Officers were directed vide letter dated 27.10.2010 to inquire into the matter and send the report to the Directorate that how many guest faculty are engaged by the DDO in violation of the departmental instruction in their respective district. As per report of the District Education Officers, it has been found that 719 guest faculty in all streams are engaged contrary to the instructions.

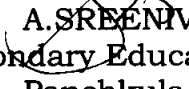
It reveals from the report that your initial engagement as Hindi Teacher in Govt. High School, Joniawas made by the Head Master, GHS Joniawas was in violation of the departmental instructions because you do not have requisite qualification to your credit at the time of your engagement as Hindi Teacher. The qualification of Hindi Teacher as per Haryana School Education Rules, 1998 is prescribed as under:

1. Matric from Haryana School Education Board or an equivalent qualification recognized by Haryana School Education Board
2. Parbhakar/B.A (Honours in Hindi) from a recognized university
3. LTC/OT in Hindi conducted by the Haryana Education Department or an equivalent qualification recognized by the Haryana Education Department or B.A Honours in Hindi with B.T/B.Ed with Hindi as teaching subject from a recognized university. However, in case the candidates of above qualifications are not available then B.A with Hindi as an elective subject with B.T/B.Ed with Hindi as a teaching subject from a recognized university shall be considered
4. Knowledge of Hindi up to Matric standard.

Whereas you have possessed only B.A with compulsory Hindi as your qualification. Consequently, a show cause notice was issued to you vide DEO Gurgaon order No. E-3/2011/219-221 dated 15.03.2011 that why your service may not be dispensed with, being engaged as guest faculty contrary to the departmental instructions. In compliance of the Hon'ble Court direction passed in Civil Writ Petition No. 4587 of 2011 dated 05.08.2011, an opportunity of personal hearing has been given to you on 04.08.2012 to put forward your defence in support of your claim before the departmental committee headed by Joint Director, School. The committee submits its report to the undersigned and observed that your engagement as Hindi Teacher guest faculty is against the Govt. Instructions.

After going through the reply filed by you and report of the committee, it has been found that your initial engagement was not in accordance with the departmental instructions because you did not possess requisite qualification to your credit as guest faculty. Consequently, your service is hereby terminated with immediate effect.

I order accordingly.

  
A. SREENIVAS  
Director Secondary Education, Haryana  
Panchkula

To


Sh./Smt. Neelam Kumari D/o Sh. Om Parkash,  
Village Joniawas, P.O. Jatola,  
District Gurgaon.

**Endst. No. Even**

**Dated, Panchkula the 7-9-2012**

A copy is forwarded to the following for information and necessary action.

1. District Elementary Education Officer, Gurgaon.
2. Head Master, Govt. High School Joniawas.

  
Joint Director  
O/o Director Secondary Education, Haryana  
Panchkula

**OFFICE OF DIRECTOR SECONDARY EDUCATION, HARYANA, PANCHKULA**

**ORDER NO. 4/4-2012 CO (4)**

**DATED, PANCHKULA, THE 7-9-2012**

Whereas Smt. Anita Devi Daughter of Sh. Lakhmi Chand resident of Sidhrawali (Gurgaon) was engaged as Hindi Teacher in Govt. Senior Secondary School, Manesar (Gurgaon) by the then Principal GSSS, Manesar on 12.01.2006. Subsequently, it has been found that some of the guest faculty were engaged, in violation of the departmental instructions dated 29.11.2005 and time to time guidelines issued by the Department regarding the engagement of the guest faculty. To ascertain the correctness of the facts all the District Education Officers were directed vide letter dated 27.10.2010 to inquire into the matter and send the report to the Directorate that how many guest faculty are engaged by the DDO in violation of the departmental instruction in their respective district. As per report of the District Education Officers, it has been found that 719 guest faculty in all streams are engaged contrary to the instructions.

It reveals from the report that your initial engagement as Hindi Teacher in Govt. Sr. Sec. School, Manesar made by the Principal GSSS Manesar was in violation of the departmental instructions because you do not have requisite qualification to your credit at the time of your engagement as Hindi Teacher. The qualification of Hindi Teacher as per Haryana School Education Rules, 1998 is prescribed as under:-


1. Matric from Haryana School Education Board or an equivalent qualification recognized by Haryana School Education Board
2. Parbhakar/B.A (Honours in Hindi) from a recognized university.
3. LTC/OT in Hindi conducted by the Haryana Education Department or an equivalent qualification recognized by the Haryana Education Department or B.A Honours in Hindi with B.T/B.Ed with Hindi as teaching subject from a recognized university. However, in case the candidates of above qualifications are not available then B.A with Hindi as an elective subject with B.T/B.Ed with Hindi as a teaching subject from a recognized university shall be considered.
4. Knowledge of Hindi up to Matric standard.

Whereas you have possessed only B.A with compulsory Hindi as your qualification. Consequently, a show cause notice was issued to you vide DEO Gurgaon order No. E-3/2011/226-229 dated 15.03.2011 that why your service may not be dispensed with being engaged as guest faculty contrary to the departmental instructions. Your reply to the show cause notice dated 30.03.2011 is duly considered by the Director Secondary Education, Haryana. In compliance of the Hon'ble Court direction passed in Civil Writ Petition No. 4587 of 2011 dated 05.08.2011, an opportunity of personal hearing is also given to you on 04.08.2012 to put forward your defence in support of your claim before the departmental committee headed by Joint Director, School. The committee submits its report to

the undersigned and observed that your appointment as Hindi Teacher guest faculty is against the Govt. Instructions.

After going through the reply filed by you and report of the committee, it has been found that your initial engagement was not in accordance with the departmental instructions because you have not possessed requisite qualification to your credit as guest faculty. Consequently, your service is hereby terminated with immediate effect.

I order accordingly.

  
A. SREENIVAS  
Director Secondary Education, Haryana  
Panchkula

To


Sh./Smt. Anita Devi  
D/o Sh. Lakhmi Chand  
VPO Sidhrawali (Gurgaon)

**Endst. No. Even**

**Dated Panchkula, The 7-9-2012**

A copy is forwarded to the following for information and necessary action.

1. District Elementary Education Officer Gurgaon.
2. Principal. Govt. Sr. Secondary School Manesar, Gurgaon.

  
Joint Director  
O/o Director Secondary Education, Haryana  
Panchkula

**OFFICE OF DIRECTOR SECONDARY EDUCATION, HARYANA, PANCHKULA**

**ORDER NO. 4/4-2012 CO (4)**

**DATED, PANCHKULA, THE 7-9-2012**

Whereas Smt. Poonam Yadav Daughter of Sh. Dharam Pal Singh resident of Shankar Ki Dhani, P.O. Bhora Kalan (Gurgaon) was engaged as Hindi Teacher in Govt. Senior Secondary School, Bhora Kalan (Gurgaon) by the then Principal GSSS Bhora Kalan on 15.10.2007. Subsequently, it has been found that some of the guest faculty were engaged, in violation of the departmental instructions dated 29.11.2005 and time to time guidelines issued by the Department regarding the engagement of the guest faculty. To ascertain the correctness of the facts all the District Education Officers were directed vide letter dated 27.10.2010 to inquire into the matter and send the report to the Directorate that how many guest faculty are engaged by the DDO in violation of the departmental instruction in their respective district. As per report of the District Education Officers, it has been found that 719 guest faculty in all streams are engaged contrary to the instructions.

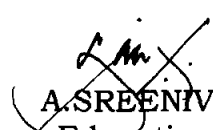
It reveals from the report that your initial engagement as Hindi Teacher in GSSS Bhora Kalan made by the Principal GSSS Bhora Kalan was in violation of the departmental instructions because you do not have requisite qualification to your credit at the time of your engagement as Hindi Teacher. The qualification of Hindi Teacher as per Haryana School Education Rules, 1998 is prescribed as under:-

1. Matric from Haryana School Education Board or an equivalent qualification recognized by Haryana School Education Board.
2. Parbhakar/B.A (Honours in Hindi) from a recognized university.
3. LTC/OT in Hindi conducted by the Haryana Education Department or an equivalent qualification recognized by the Haryana Education Department or B.A Honours in Hindi with B.T/B.Ed with Hindi as teaching subject from a recognized university. However, in case the candidates of above qualifications are not available then B.A with Hindi as an elective subject with B.T/B.Ed with Hindi as a teaching subject from a recognized university shall be considered.
4. Knowledge of Hindi up to Matric standard.

Whereas you have possessed only B.A with compulsory Hindi as your qualification. Consequently, a show cause notice was issued to you vide DEO Gurgaon order No. E-3/2011/233-235 dated 15.03.2011 that why your service may not be dispensed with being engaged as guest faculty contrary to the departmental instructions. In compliance of the Hon'ble Court direction passed in Civil Writ Petition No. 4587 of 2011 dated 05.08.2011, an opportunity of personal hearing is given to you on 04.08.2012 to put forward your defence in support of your claim before the departmental committee headed by Joint Director, School. The committee submits its report to the undersigned and observed that your appointment as Hindi Teacher guest faculty is against the Govt. Instructions.

After going through the reply filed by you and report of the committee, it has been found that your initial engagement was not in accordance with the departmental instructions because you have not possessed requisite qualification to your credit as guest faculty. Consequently, your service is hereby terminated with immediate effect.

I order accordingly.

  
A.SREENIVAS  
Director Secondary Education, Haryana  
Panchkula

To


Smt. Poonam Yadav  
D/o Sh. Dharam Pal Singh  
Shankar Ki Dhani, P.O. Bhora Kalan (Gurgaon)

**Endst. No. Even**

**Dated, Panchkula, The 7-9-2012**

A copy is forwarded to the following for information and necessary action.

1. District Elementary Education Officer, Gurgaon.
2. Principal, Govt. Senior Secondary School, Bhora Kalan (Gurgaon).

  
Joint Director  
O/o Director Secondary Education, Haryana  
Panchkula



**OFFICE OF DIRECTOR SECONDARY EDUCATION, HARYANA, PANCHKULA**

**ORDER NO. 4/4-2012 CO (4)**

**DATED, PANCHKULA, THE**

7-9-2012

Whereas Smt. Sushma Yadav Daughter of Sh. Ram Chander resident of Manesar (Gurgaon) was engaged as Hindi Teacher in Govt. High School, Navada Fatehpur (Gurgaon) by the then Head Master GHS Navada Fatehpur on 16.01.2006. Subsequently, it has been found that some of the guest faculty were engaged, in violation of the departmental instructions dated 29.11.2005 and time to time guidelines issued by the Department regarding the engagement of the guest faculty. To ascertain the correctness of the facts all the District Education Officers were directed vide letter dated 27.10.2010 to inquire into the matter and send the report to the Directorate that how many guest faculty are engaged by the DDO in violation of the departmental instruction in their respective district. As per report of the District Education Officers, it has been found that 719 guest faculty in all streams are engaged contrary to the instructions.


It reveals from the report that your initial engagement as Hindi Teacher in GHS Navada Fatehpur made by the Head Master GHS, Navada Fatehpur was in violation of the departmental instructions because you do not have requisite qualification to your credit at the time of your engagement as Hindi Teacher. The qualification of Hindi Teacher as per Haryana School Education Rules, 1998 is prescribed as under:

1. Matric from Haryana School Education Board or an equivalent qualification recognized by Haryana School Education Board.
2. Parbhakar/B.A (Honours in Hindi) from a recognized university.
3. LTC/OT in Hindi conducted by the Haryana Education Department or an equivalent qualification recognized by the Haryana Education Department or B.A Honours in Hindi with B.T/B.Ed with Hindi as teaching subject from a recognized university. However, in case the candidates of above qualifications are not available then B.A with Hindi as an elective subject with B.T/B.Ed with Hindi as a teaching subject from a recognized university shall be considered.
4. Knowledge of Hindi up to Matric standard.

Whereas you have possessed only B.A with compulsory Hindi as your qualification. Consequently, a show cause notice was issued to you vide DEO Gurgaon order No. E-3/2011/230-232 dated 15.03.2011 that why your service may not be dispensed with being engaged as guest faculty contrary to the departmental instructions. In compliance of the Hon'ble Court direction passed in Civil Writ Petition No. 4587 of 2011 dated 05.08.2011, an opportunity of personal hearing is given to you on 04.08.2012 to put forward your defence in support of your claim before the departmental committee headed by Joint Director, School. The committee submits its report to the undersigned and observed that your appointment as Hindi Teacher guest faculty is against the Govt. Instructions.

After going through the reply filed by you and report of the committee, it has been found that your initial engagement was not in accordance with the departmental instructions because you have not possessed requisite qualification to your credit as guest faculty. Consequently, your service is hereby terminated with immediate effect.

I order accordingly.

  
A. SREENIVAS  
Director Secondary Education, Haryana  
Panchkula

To


Smt. Sushma Yadav  
D/o Sh. Ram Chander  
VPO. Manesar (Gurgaon)

**Endst. No. Even**

**Dated, Panchkula, The 7-9-2012**

A copy is forwarded to the following for information and necessary action.

1. District Elementary Education Officer, Gurgaon.
2. Head Master, Govt. High School, Nawada, Fatehpur Gurgaon.

  
Joint Director  
O/o Director Secondary Education, Haryana  
Panchkula

**OFFICE OF DIRECTOR SECONDARY EDUCATION, HARYANA, PANCHKULA**

**ORDER NO. 4/4-2012 CO (4)**

**DATED, PANCHKULA, THE 7-9-2012**

Whereas Smt. Poonam Goswami Daughter of Sh. Ram Lal resident of Sohna (Gurgaon) was engaged as Sanskrit Teacher in Govt. Middle School, Lohtaki (Gurgaon) by the then Block Education Officer, Sohna on 03.05.2007. Subsequently, it has been found that some of the guest faculty were engaged, in violation of the departmental instructions dated 29.11.2005 and time to time guidelines issued by the Department regarding the engagement of the guest faculty. To ascertain the correctness of the facts all the District Education Officers were directed vide letter dated 27.10.2010 to inquire into the matter and send the report to the Directorate that how many guest faculty are engaged by the DDO in violation of the departmental instruction in their respective district. As per report of the District Education Officers, it has been found that 719 guest faculty in all streams are engaged contrary to the instructions.

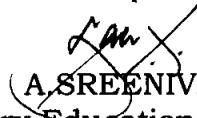
It reveals from the report that your initial engagement as Sanskrit Teacher in GMS Lohtaki made by the Block Education Officer, Sohna was in violation of the departmental instructions because you do not have requisite qualification to your credit at the time of your engagement as Sanskrit Teacher. The qualification of Sanskrit Teacher as per Haryana School Education Rules, 1998 is prescribed as under:-

1. Shastri/ B.A (Honours in Sanskrit) from a recognized university.
2. LTC/OT in Sanskrit conducted by the Haryana Education Department or an equivalent qualification recognized by the Haryana Education Department or B.T/B.Ed with Sanskrit as a teaching subject from a recognized university. However, in case the candidates of above qualifications are not available then B.A with Sanskrit as an elective subject with B.T/B.Ed with Sanskrit as a teaching subject from a recognized university shall be considered
3. Knowledge of Hindi up to Matric standard.

Whereas you have possessed only B.A with Sanskrit as your qualification and do not have Sanskrit as a teaching subject in B.Ed. Consequently, a show cause notice was issued to you vide DEO Gurgaon order No. E-3/2011/212-213 dated 15.03.2011 that why your service may not be dispensed with being engaged as guest faculty contrary to the departmental instructions. In compliance of the Hon'ble Court direction passed in Civil Writ Petition No. 4587 of 2011 dated 05.08.2011, an opportunity of personal hearing is given to you on 04.08.2012 to put forward your defence in support of your claim before the departmental committee headed by Joint Director, School. The committee submits its report to the undersigned and observed that your appointment as Sanskrit Teacher guest faculty is against the Govt. Instructions.

After going through the reply filed by you and report of the committee, it has been found that your initial engagement was not in accordance with the departmental instructions because you have not possessed requisite qualification to your credit as guest faculty. Consequently, your service is hereby terminated with immediate effect.

I order accordingly.

  
(A. SREENIVAS)  
Director Secondary Education, Haryana  
Panchkula

To


Smt. Poonam Goswami  
D/o Sh. Ram Lal  
VPO. Sohna (Gurgaon)

**Endst. No. Even**

**Dated, Panchkula, The 7-9-2012**

A copy is forwarded to the following for information and necessary action.

1. District Elementary Education Officer, Gurgaon.
2. Block Education Officer, Sohna (GMS Lohtaki) Gurgaon.

  
Joint Director  
O/o Director Secondary Education, Haryana  
Panchkula

**OFFICE OF DIRECTOR SECONDARY EDUCATION, HARYANA, PANCHKULA**

**ORDER NO. 4/4-2012 CO (4)**

**DATED, PANCHKULA, THE 7-9-2012**

Whereas Sh. Narender Kumar Son of Sh. Satish Kumar resident of Ghamroj (Gurgaon) was engaged as Sanskrit Teacher in GMS Harya Hera (Gurgaon) by the then Block Education Officer, Sohna on 01.05.2007. Subsequently, it has been found that some of the guest faculty were engaged, in violation of the departmental instructions dated 29.11.2005 and time to time guidelines issued by the Department regarding the engagement of the guest faculty. To ascertain the correctness of the facts all the District Education Officers were directed vide letter dated 27.10.2010 to inquire into the matter and send the report to the Directorate that how many guest faculty are engaged by the DDO in violation of the departmental instruction in their respective district. As per report of the District Education Officers, it has been found that 719 guest faculty in all streams are engaged contrary to the instructions.

It reveals from the report that your initial engagement as Sanskrit Teacher in GMS Harya Hera made by the Block Education Officer, Sohna was in violation of the departmental instructions because you do not have requisite qualification to your credit at the time of your engagement as Sanskrit Teacher. The qualification of Sanskrit Teacher as per Haryana School Education Rules, 1998 is prescribed as under:-

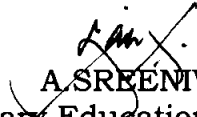
1. Shastri/ B.A (Honours in Sanskrit) from a recognized university.
2. LTC/OT in Sanskrit conducted by the Haryana Education Department or an equivalent qualification recognized by the Haryana Education Department or B.T/B.Ed with Sanskrit as a teaching subject from a recognized university. However, in case the candidates of above qualifications are not available then B.A with Sanskrit as an elective subject with B.T/B.Ed with Sanskrit as a teaching subject from a recognized university shall be considered.
3. Knowledge of Hindi up to Matric standard.

Whereas you have passed Shastri from Rashtriya Sanskrit Sanshthanam, New Delhi (not recognized by Govt. of Haryana) and do not have Sanskrit as a teaching subject in B.Ed. Consequently, a show cause notice was issued to you vide DEO Gurgaon order No. E-3/2011/214-215 dated 15.03.2011 that why your service may not be dispensed with being engaged as guest faculty contrary to the departmental instructions. In compliance of the Hon'ble Court direction passed in Civil Writ Petition No. 4587 of 2011 dated 05.08.2011, an opportunity of personal hearing is given to you on 04.08.2012 to put forward your defence in support of your claim before the departmental committees headed by Joint Director School. The committee submits its report to the undersigned and observed that your appointment as Sanskrit Teacher guest faculty is against the Govt. Instructions.

After going through the reply filed by you and report of the committee, it has been found that your initial engagement was not in accordance with the

departmental instructions because you have not possessed requisite qualification to your credit as guest faculty. Consequently, your service is hereby terminated with immediate effect.

I order accordingly.

  
A. SREENIVAS  
Director Secondary Education, Haryana  
Panchkula

To


Sh. Narender Kumar  
S/o Sh. Satish Kumar  
VPO. Ghamroj (Gurgaon)

**Endst. No. Even**

**Dated, Panchkula, The 7-9-2012**

A copy is forwarded to the following for information and necessary action.

1. District Elementary Education Officer, Gurgaon.
2. Block Education Officer, Sohna (GMS Hariya Hera) Gurgaon.

  
Joint Director  
O/o Director Secondary Education, Haryana  
Panchkula

**OFFICE OF DIRECTOR SECONDARY EDUCATION, HARYANA, PANCHKULA**

**ORDER NO. 4/4-2012 CO (4)**

**DATED, PANCHKULA, THE 7-9-2012**

Whereas Smt. Anita Daughter of Sh. Ram Kishan resident of Wazirabad (Gurgaon) was engaged as Sanskrit Teacher in GMS Naya Behrampur (Gurgaon) by the then Block Education Officer, Sohna on 01.05.2007. Subsequently, it has been found that some of the guest faculty were engaged, in violation of the departmental instructions dated 29.11.2005 and time to time guidelines issued by the Department regarding the engagement of the guest faculty. To ascertain the correctness of the facts all the District Education Officers were directed vide letter dated 27.10.2010 to inquire into the matter and send the report to the Directorate that how many guest faculty are engaged by the DDO in violation of the departmental instruction in their respective district. As per report of the District Education Officers, it has been found that 719 guest faculty in all streams are engaged contrary to the instructions.

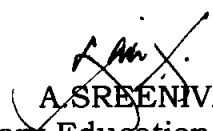
It reveals from the report that your initial engagement as Sanskrit Teacher in GMS Naya Behrampur made by the Block Education Officer, Sohna was in violation of the departmental instructions because you do not have requisite qualification to your credit at the time of your engagement as Sanskrit Teacher. The qualification of Sanskrit Teacher as per Haryana School Education Rules, 1998 is prescribed as under:-

1. Shastri/ B.A (Honours in Sanskrit) from a recognized university.
2. LTC/OT in Sanskrit conducted by the Haryana Education Department or an equivalent qualification recognized by the Haryana Education Department or B.T/B.Ed with Sanskrit as a teaching subject from a recognized university. However, in case the candidates of above qualifications are not available then B.A with Sanskrit as an elective subject with B.T/B.Ed with Sanskrit as a teaching subject from a recognized university shall be considered.
3. Knowledge of Hindi up to Matric standard.

Whereas you do not have Sanskrit as a teaching subject in B.Ed. Consequently, a show cause notice was issued to you vide DEO Gurgaon order No. E-3/2011/216-218 dated 15.03.2011 that why your service may not be dispensed with being engaged as guest faculty contrary to the departmental instructions. In compliance of the Hon'ble Court direction passed in Civil Writ Petition No. 4587 of 2011 dated 05.08.2011, an opportunity of personal hearing is also given to you on 04.08.2012 to put forward your defence in support of your claim before the departmental committees headed by Joint Director School. The committee submits its report to the undersigned and observed that your appointment as Sanskrit Teacher guest faculty is against the Govt. Instructions.

After going through the reply filed by you and report of the committee, it has been found that your initial engagement was not in accordance with the departmental instructions because you have not possessed requisite qualification to your credit as guest faculty. Consequently, your service is hereby terminated with immediate effect.

I order accordingly.

  
A. SREENIVAS  
Director Secondary Education, Haryana  
Panchkula

To


Smt. Anita Devi  
D/o Sh. Ram Kishan,  
Village Wazirabad (Gurgaon)

**Endst. No. Even**

**Dated, Panchkula the 7-9-2012**

A copy is forwarded to the following for information and necessary action.

1. District Education Officer Gurgaon.
2. Block Education Officer, Sohna (GMS Naya Beharampur) Gurgaon.

  
Joint Director  
O/o Director Secondary Education, Haryana  
Panchkula



**OFFICE OF DIRECTOR SECONDARY EDUCATION, HARYANA, PANCHKULA**

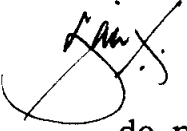
**ORDER NO. 4/4-2012 CO (4)**

**DATED, PANCHKULA, THE 7-9-2012**

Whereas Sh. Satyender Suhag Son of Sh. Jai Bhagwan Suhag resident of House No. 948/5, Patel Nagar (Gurgaon) was engaged as Science Master in GMS Jhund Sarai (Gurgaon) by the then Block Education Officer, Farukh Nagar on 14.02.2008. Subsequently, it has been found that some of the guest faculty were engaged, in violation of the departmental instructions dated 29.11.2005 and time to time guidelines issued by the Department regarding the engagement of the guest faculty. To ascertain the correctness of the facts all the District Education Officers were directed vide letter dated 27.10.2010 to inquire into the matter and send the report to the Directorate that how many guest faculty are engaged by the DDO in violation of the departmental instruction in their respective district. As per report of the District Education Officers, it has been found that 719 guest faculty in all streams are engaged contrary to the instructions.

It reveals from the report that your initial engagement as Science Master in GMS Jhund Sarai made by the Block Education Officer, Farukh Nagar was in violation of the departmental instructions because you do not have requisite qualification to your credit at the time of your engagement as Science Master. The qualification of Science Master as per Haryana School Education Rules, 1998 is prescribed as under :-


1. B.Sc. with B.Ed. from a recognized University with any of the two subjects in B.Sc. (i) Physics (ii) Chemistry (iii) Botany (iv) Zoology or
2. B.Sc. Education (4 years course) from a recognized University with any of the two subjects out of the following (i) Physics (ii) Chemistry (iii) Botany (iv) Zoology
3. Knowledge of Hindi up to Matric standard.

 Whereas you have passed B.Sc. in Physics, Mathematics and I.T and hence do not possess requisite combination. Consequently, a show cause notice was issued to Sh. Satyender Suhag vide DEO Gurgaon order No. E-3/2011/647-648 dated 15.03.2011 that why your service may not be dispensed with being engaged as guest faculty contrary to the departmental instructions. Your reply to the show cause notice dated 8-4-2011 is duly considered by the Director Secondary Education, Haryana. In compliance of the Hon'ble Court direction passed in Civil Writ Petition No. 4587 of 2011 dated 05.08.2011, an opportunity of personal hearing is also given to you on 04.08.2012 to put forward your defense in support of your claim before the departmental committees headed by Joint Director School. The committee submits its report to the undersigned and observed that your appointment as Science Master guest faculty is against the Govt. Instructions.

After going through the reply filed by you and report of the committee, it has been found that your initial engagement was not in accordance with the

departmental instructions because you have not possessed requisite qualification to your credit as guest faculty. Consequently, your service is hereby terminated with immediate effect.

I order accordingly.


  
A.SREEMIVAS  
Director Secondary Education, Haryana  
Panchkula

To

Sh. Satyender Suhag S/o Sh. Jai Bhagwan Suhag  
House No. 948/5, Patel Nagar (Gurgaon)

A copy is forwarded to the following for information and necessary action.

1. District Elementary Education Officer, Gurgaon.
2. Block Education Officer, Farukh Nagar, Gurgaon.

  
Joint Director  
O/o Director Secondary Education, Haryana  
Panchkula