

**OFFICE OF THE DIRECTOR SECONDARY EDUCATION,  
HARYANA, PANCHKULA**

**Order No. 1/5-2012 AS(1)**

**Dated, Panchkula, the 29.08.2012**

**To**

1. All the DEOs/DEEOs in the State of Haryana.
2. All the Managements of Privately Managed Government Aided Schools of the Haryana State.

**Subject: Regarding implementation of the Haryana Civil Services (Assured Career Progression) Rules, 1998 to the teaching & non-teaching employees of Privately Managed Govt. Aided Schools in the State of Haryana.**

Kindly refer to the subject cited above.

1. In pursuance of the order dated 02.02.2011 passed by the Hon'ble Punjab and Haryana High Court, Chandigarh in CWP No. 11686 of 2004 titled as Haryana State Adhyapak Sangh (Govt. Aided Private Schools) versus State of Haryana and others, the State Government has decided to allow Assured Career Progression to the teaching & non-teaching employees of Privately Managed Govt. Aided Schools in the State of Haryana in terms of Notification No.G.S.R.4/Const./Art.309/98 dated 07.01.1998 w.e.f. 01.01.1996 titled as Haryana Civil Services (Assured Career Progression) Rules, 1998 of the State Government as conveyed vide Memo No. 1/5-2012 AS(1) dated 29.08.2012 subject to outcome of the Review Petition No. D8247 of 2012 filed by the Higher Education Department Haryana, Panchkula against the order dated 19.09.2011 passed by the Hon'ble Supreme Court of India in SLP (civil) No. 24467 of 2011.
2. The orders of implementation be done with the condition that if the Review Petition is decided in favour of the State, the amount/benefit, given to the concerned beneficiaries i.e. the petitioners shall be recovered from their salaries.
3. Assured Career Progression may be granted to those employees whose qualifications and nature of work are similar to that of Govt. employees working in field offices.
4. This issues with the concurrence of Finance Department, Haryana conveyed vide U.O. No. 78/38/11-3FD-II-1826, dated 29.08.2012.

These instructions may be implemented accordingly.

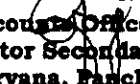
**A. Sreenivas  
Director Secondary Education,  
Haryana, Panchkula**

**Endst. No. Even**

**Dated, Panchkula, the 29.08.2012**

A copy is forwarded to the following for information and necessary action:-

1. The Principal Secretary to Govt., Haryana, Finance Department, Chandigarh with reference to their U.O. No. 78/38/11-3FD-II-1826, dated 29.08.2012.
2. The Accountant General (A&E), Haryana.
3. The Chief Accounts Officer (Local).
4. The Superintendent, Budget & Planning (Local);
5. All District Treasury Officers of Haryana State.

  
**Accountant Officer (AS),  
for Director Secondary Education,  
Haryana, Panchkula**

From

The Director Secondary Education,  
Haryana, Panchkula.

To

1. All The District Education Officers of the State
2. All the District Elementary Officers of the State.
3. All the President of the Managing Committee of the Privately Managed Govt. Aided Schools of the State.

Memo No. 1/5-2012 AS (1)  
Dated, Panchkula, the 06.09.2012

**Subject:- Regarding implementation of the Haryana Civil Services(Assured Career Progression) Rules,1998 to the Teaching and non-teaching employee of the Privately Managed Govt. Aided Schools of the State.**

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Refer to this Directorate Order No. 1/5-2012 AS(1) dated 29-08-2012 on the subject cited above.

You are hereby directed to send the compliance report regarding the implementation of the aforesaid orders issued vide letter under reference to this Directorate within a week positively otherwise you will be personally responsible for delay in this matter and necessary action can be taken against you for this lapse.

**Please treat it as MOST URGENT.**

  
**Accounts Officer (AS)  
for Director Secondary Education,  
Haryana, Panchkula**