

**IMMEDIATE/DATEBOUND**

**ORDER NO. 15/29-2015- CO (5)**

**FROM**

**PRINCIPAL SECRETARY TO GOVT. HARYANA,  
SCHOOL EDUCATION DEPARTMENT,  
CHANDIGARH.**

**TO**

**ALL THE DISTRICT EDUCATION OFFICERS  
IN THE STATE.**

**SUBJECT: PROVIDING SPECIAL COACHING TO THE STUDENTS OF  
GOVERNMENT SCHOOLS OF HARYANA PLACED IN THE PA-R/  
RE-APPEAR CATEGORY IN MATRICULATION AND SENIOR  
SECONDARY EXAMINATION RESULTS MAY 2015 DURING  
SUMMER VACATIONS AND AFTER SCHOOL HOURS.**

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Reference on the subject cited above.

The results of Matriculation and Senior Secondary examination conducted by Board of School Education, Haryana held in March 2015 have been declared on 6<sup>th</sup> May, 2015. The brief details of the results of Govt. Schools of the State are as under:-

<b>Class</b>	<b>Appeared</b>	<b>Qualified</b>	<b>PA-R</b>	<b>Re- Appear</b>	<b>Pass (%)</b>
<b>Matriculation</b>	<b>164090</b>	<b>49746</b>	<b>45074</b>	<b>62873</b>	<b>30.32</b>
<b>Sr. Secondary</b>	<b>125468</b>	<b>64701</b>	<b>30782</b>	<b>28247</b>	<b>51.57</b>

The school wise results in each subject are available in the respective schools. In view of the poor results of Matriculation and Senior Secondary Examination, it has been decided by the Government to impart special coaching to the students of Government schools of Haryana placed in the PA-R/Re-appear Category. Accordingly, in all the Government schools, where the results in the individual subject(s) is less than 50 percent, the regular teacher of the said subject will take extra remedial classes as under:-

- (i) Proper coaching be provided immediately to students being placed in PA-R/ re-appear category both in the Matriculation as well as Senior Secondary examination by the regular teachers during the summer vacations commencing **from 1<sup>st</sup> June, 2015 till 30<sup>th</sup> June, 2015 for complete normal school hours i.e. from 8:00 AM till 2:30 PM.**
- (ii) This policy shall be applicable in respect of all the schools, where the results in the individual subjects is less than 50 percent.

- (iii) After summer vacations, these regular teachers will also take the extra remedial classes after school hours, keeping in view the number of students placed in the PA-R or re-appear category.
- (iv) Head of the Institution (Principal/ Head Master, as the case may be) will be responsible for supervising the said additional coaching and keeping proper records.
- (v) It shall be ensured that the course contents are completed atleast a fortnight before the commencement of the supplementary examination to be held in September, 2015.
- (vi) The said coaching will also be made applicable after the declaration of the results of supplementary examination and the same shall continue till 31<sup>st</sup> March, 2016 in case the number of students still failed to clear the PA-R/ re-appear. Under no eventuality, the same shall be applicable beyond 31<sup>st</sup> March, 2016.
- (vii) The teachers will be entitled for earned leave as provided in Rule 8.117(a) of Punjab Civil Services Rules Volume I Part-I.

**Admissibility of earned leave as a consequence of working in vacation -**

As provided in Rule 8.117(a) of Punjab Civil Services Rules Volume I Part-I, earned leave is not admissible to a Government employee serving in a Vacation Department in respect of duty performed in any year in which he avails himself of the full vacation. Further Rule 8.117 (b) states as under:-

The earned leave admissible to such Government employee in respect of any year in which he is prevented from availing himself of the full vacation is such proportion of the following periods as the number of days of vacation not taken bears the full vacation :-

- (i) to a Government employee with 10 years' service or less: 15 days
- (ii) to a Government employee with more than ten years' service but not exceeding 20 years' service: 20 days
- (iii) to a Government employee with over 20 years' service: 30 days'

This implies that if in a year, the number of total vacation holidays are 60 and the teacher is deputed for full working day during summer vacation of 30 days, then in that eventuality a teacher upto 10 years' of service will be entitled for 7.5 days earned leave, a teacher with more than

10 years' of service and upto 20 years will be entitled for 10 days earned leave. Similarly, a teacher with more than 20 years of service shall be entitled for 15 days earned leave.

You are, therefore, directed to instruct all the Heads of Institutions (Principals/Headmasters) under your control to ensure the strict compliance of these instructions. It is again made clear that Principals/Headmasters of Senior Secondary/ High Schools shall be exclusively responsible under the overall supervision of District Education Officers concerned.

Any laxity in this regards shall be viewed seriously and will invite strict disciplinary action under the provisions of Haryana Civil Services (Punishment & Appeal) Rules, 1987.

**DATED:- 25.05.2015**

**T.C. GUPTA  
PRINCIPAL SECRETARY TO GOVT. HARYANA  
SCHOOL EDUCATION DEPARTMENT  
CHANDIGARH**

**ENDST NO. 15/29-2015- CO (5) DATED PANCHKULA THE 29.05.2015**

A copy is forwarded to the following for information and necessary action, please:-

1. PS to Principal Secretary to Govt. Haryana, School Education Department, Chandigarh.
2. Director Secondary Education, Haryana, Panchkula.
3. Director Elementary Education, Haryana, Panchkula.
4. All the Officers/Superintendents (H.Q.).

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**SPECIAL SECRETARY SCHOOL EDUCATION  
FOR PRINCIPAL SECRETARY TO GOVT. HARYANA  
SCHOOL EDUCATION DEPARTMENT  
CHANDIGARH**