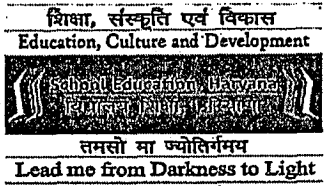




GOVERNMENT OF HARYANA / हरियाणा सरकार
Directorate School Education
विद्यालय शिक्षा निदेशालय

Directorate of School Education / विद्यालय शिक्षा निदेशालय



Off.: Plot No. 1B, Shiksha Sadan, Sector 5, Panchkula, Haryana 134109 (India) - Tel: 91(0172)-2560246 Fax: 91(0172)-2560253
कार्यालय: प्लॉट नं 1बी, शिक्षा सदन, सेक्टर 5 पंचकुला-134109 (भारत) दूरभाष : 91 (0172) 2560246 फैक्स: 91 (0172) 2560253
e-mail: edusecondaryhry@gmail.com - site: www.schooleducationharyana.gov.in

From:

Director Secondary Education,
Haryana, Panchkula

To

1. Director SCERT Haryana, Gurugram.
2. All the District Education Officers, of the State.
3. All the District Elementary Education Officers, of the State.
4. All the Principals DIET's of the State of Haryana.
5. All the Presidents/Manager's/Administrator of the Aided School of the State of Haryana.

Memo No. 10/15-2018 AS (2)

Dated Panchkula the: 03.04.2018

Subject: Guidelines/Instructions regarding the issues of the staff taken over in the Govt. School/offices/Insitutions from amongst Aided Schools of the State of Haryana.

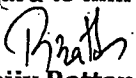
Refer to the subject cited above.

You are hereby directed to take action on the following issues immediately and send compliance report to this Directorate within a week positively through email i.e. aideddse@gmail.com:-

1. They are instructed to draw and disburse the salary of the staff appointed in Govt. Schools/Offices/Insitutions from amongst the aided schools immediately from the date of their joining in their respective schools/Offices /Insitutions till date and continue as such and further instructed to take necessary action reagrding CPF or NPS contributions in accordance with the provision made in the following Rules and ensure to continue the same of these employees as the case may be through the same source of deposit i.e. the same Banks etc., where the contributions were earlier deposited, by the School Managments. The following provision has been made in Rule 5 (3) and (4) of the Haryana Voluntary State Education Service Rules, 2017 regarding CPF /NPS:-
 - "5 (3) An employee under these rules shall not be eligible for pension under the provisions of Haryana Civil Services (Pension) Rules, 2016. However, for the purpose of pension, an employee so appointed shall continue to be governed under Haryana Aided Schools (Special Pension and Contributory Provident Fund) Rules, 2001, if appointed in the aided school before the 1st January, 2006. The employee appointed on or after the 1st January, 2006 and appointed in Service shall be governed by the National Pension Scheme (NPS).
 - (4) An employee appointed under these rules shall be entitled for the amount of contribution towards Contributory Provident Fund/ National Pension Scheme alongwith interest liable to be paid by the concerned aided school management for the service rendered in the said school and the Management shall pay the same within a period of one month to the concerned quarters."
2. (i) They will ensure that all the pending dues of the employees of the Aided Schools taken over in the Govt. Schools/Offices/Institutions have been discharged by the concerned Aided School Managments of their respective Districts in accordance with the provision made in Rule 6 (i) of the Haryana Voluntary State Education Service Rules, 2017 in which it is provided that the management shall be bound to discharge all liabilities in respect of employees appointed to the Service for the period prior to date of appointment under

these rules. The mere appointment of employees in the Service shall not absolve the management of the responsibility to clear the pending dues. The employees taken over shall have every right to claim their dues from the previous management in respect of the previous services rendered by them and also provided in Rule 5 (5) of the aforesaid rules that all the arrears of any kind in respect of the employees shall not be paid by the Govt. for the period prior to the date of appointment in the service.

- (ii) They will also ensure to calculate the amount of 25% share of the management towards gratuity of all the employees taken over in Govt. Schools/Offices/Institutions from the date of their appointment in the aided schools till the date of taken over/relieving from the said schools for the period of qualifying service and deposit the said amount in the receipt Head of the Department within fortnight i.e. upto 20.04.2018 positively after verifying the same by the Section Officer posted in the Office of DEO's/DEEO's etc.
- (iii) All the DEO's/DEEO's are also directed to comply with the provision made in Rule 7 of the Haryana Voluntary State Education Service Rules, 2017 and submit the compliance report within due course of time as provided in the aforesaid rules.
- (iv) They are further directed to release the pending salary immediately of the staff working on sanctioned posts of aided schools who have been either taken over in Govt. Schools/Offices/Insitutions or still working there in case they have not opted for taken over in accordance with the aforesaid Rules.
2. Joint Director IT (local) is directed to make a provision in the MIS Portal for making necessary provision for inclusion of service record of the tenure of aided schools service rendered by the employees taken over in the Govt. Schools/Offices/Institutions from amongst Aided Schools and ensure to update MIS/HRMS accordingly.
3. The pensionary benefits of the retirees from amongst aided schools after their taken over in Govt. Schools/offices will be extended by the Pension-II Branch (Local) and Pension Primary Branch of the Directorate of Secondary Education and Directorate Elementary Education respectively as the case may be and the pension cases will be submitted by the concerned Head of Insitutions through concerned DEO/DEEO as the case may be to the Directorate for sanction of the same by the competent authority.
4. Assistant Director Elementary Education office of Director Elementary Education Haryana is directed to take action for creation of the posts in the such schools where the workload of the teachers exists and letters have also been issued by the Aided School branch (local) in this regard to him from time to time.


Rajiv Rattan


Director Secondary Education
Haryana Panchkula

Endst No. Even

Dated Panchkula the: 03.04.2018

A copy of the above is forwarded to the following for information and necessary action:-

1. Director Elementary Education Haryana, Panchkula is requested to direct the concerned officers for taking requisite action in this matter.
2. Joint Director, IT (Local) is directed to take action regarding item No. 2 mentioned above immediately.
3. Superintendent Pension Branch (Local).


Accounts Officer
For Director Secondary Education
Haryana Panchkula