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No. 22/116/2018-1GS III

GOVERNMENT OF HARYANA
GENERAL ADMINISTRATION DEPARTMENT
GENERAL SERVICES-III BRANCH

From The Chief Secretary to Government, Haryana.

To

1. All the Administrative Secretaries to Government Haryana.
2. All the Heads of Departments in the State of Haryana.
3. The Commissioners of all Divisions and Sub Divisions Officers (Civil) in Haryana.
4. The Registrar, Punjab & Haryana High Court, Chandigarh.

30.10.18
JDAI COL

Dated Chandigarh, the 26th Oct, 2018.

Subject:- Reservation of posts for Persons with benchmark disabilities under the service of State Government- Haryana Civil Services (Executive Branch) under Section 33 and 34 of "The Rights of Persons with Disabilities Act, 2016".

Sir/Madam

I am directed to invite your attention to the subject noted above and to say that in pursuance of section 33 of The Right of Persons With Disabilities Act, 2016, the following categories of disabilities identified for the persons with benchmark disabilities alongwith physical requirements and functional Classification of the category for Haryana Civil Services (Executive Branch) are as under:-

Nature of disability	Functional Classifications i.e. types of disabled candidate who would be able to perform the physical requirements specified, but not necessarily the other physical requirements	Physically requirements which a candidate with 40% or more disability need to fulfil
Blindness or low vision	LV	MF, PP, S, ST, W, L, C, RW, H, KC, BN
	B	MF, PP, S, ST, W, L, C, RW (In Braille/software), H, KC, BN
Deaf and hard of hearing	FD, HH	PP, S, ST, W, L, C, RW, KC, BN
Locomotor disability including cerebral palsy, leprosy cured, dwarfism, Acid Attack Victims	OA, OL, BA, BH, MW, OAL, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims	S, ST, W, SE, H, RW, C

2. The Chief Secretary to Government, Haryana Personnel Department will identify the posts in the establishment which can be held by respective categories of persons with benchmark disabilities under section 32 of the Act in HCS (EB) cadre by on administrative order. The words and expressions shall be same as defined in Annexure-A and as also contained in the Act.

[Signature]
Under Secretary General Administration
for Chief Secretary to Government Haryana

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COMMISSIONER & Director General
Diary No. 29132
30 OCT 2018
PANCHKULA

Annexure- 'A'

Definitions of words for Physical Requirements and Functional Classifications
under "The Right of Persons with Disabilities, Act, 2016."

Code	Physical Requirement	Code	Functional Classification
S	Sitting	OH	Orthopedically Handicapped
ST	Standing	VH	Visually Handicapped
W	Walking	HH	Hearing Handicapped
SE	Seeing	OA	One Arm
RW	Reading and Writing	OL	One Leg
H	Hearing/Speaking	BA	Both Arms
C	Communication	BH	Both Hands
MF	Manipulation by Finger	MW	Muscular Weakness
PP	Pushing and Pulling	OAL	One Arm One Leg
BN	Bending	BLA	Both Legs and Arms
L	Lifting	BLOA	Both Legs One Arm
KC	Kneeling and Crouching	LV	Low Vision
		B	Blind
		PD	Partially Deaf
		FD	Fully Deaf
		S	Sitting
		ST	Standing
		W	Walking
		SE	Seeing
		H	Hearing/Speaking
		RW	Reading and writing
		C	Communication
		MF	Manipulation by Finger
		PP	Pushing & Pulling
		L	Lifting
		KC	Kneeling and Crouching
		BN	Bending